



## Swimming New Zealand Coaching Strategy 2020-2024

### Vision

A respected community of talented coaches demanding excellence of themselves and their swimmers raising the standard of competitive swimming in New Zealand.

### Measures of Success

Faster swimmers at all levels.  
Technically proficient and skilled swimmers at all levels.  
Improved performance on the International Stage.

### Focus Areas

#### Targeted Coach Program

#### Coach Education & Development

### 2024 Outcomes

A body of Coaches with the capability of leading, delivering and supporting World Class Coaching programs.

All coaches have access to modern, continuous and age and stage appropriate education and professional development opportunities and recognise LTAD as a fundamental part of their Coaching programs.

### Key Initiatives 2020-2022

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| <ul style="list-style-type: none"><li>• Identify and confirm Targeted Coaches.</li><li>• Develop and launch the Coach Mentor Support Program.</li><li>• Develop and agree Individual Development Plans.</li><li>• Provide age &amp; stage appropriate develop opportunities for all Targeted Coaches.</li></ul> | <ul style="list-style-type: none"><li>• Develop and launch the Coach Mentor Support Program.</li><li>• Promote the new Coach Education Framework.</li><li>• Facilitate age &amp; stage appropriate coach development opportunities.</li><li>• Provide identified coaches with exposure to world class training and racing environments.</li></ul> |
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