

# 2020

## SWIMMING NEW ZEALAND ANNUAL REPORT







**GOLD**

**Erika Fairweather, 2019.**

FINA World Junior Championships  
Women's 200m Freestyle

# BRONZE

**Lewis Clareburt, 2019.**

FINA World Championships  
Men's 400m Individual Medley

adidas

Nikon  
CLAREBURT

Swimming  
NEW ZEALAND







\*Images courtesy of Simon Watts, BW Media Photography, Getty Images, Ian MacNicol, Lewis Ryan and Swimming New Zealand

---

# CONTENTS

## **Executive**

President Report	1
Board & CEO Report	3

## **About Us**

7

## **The Year in Review**

Regions	9
Membership Summary	17
Life Members	
Events	21
Technical Officials	23
Communications	27
Obituaries - Jean Hurring	31
Education	33
High Performance	35
Report	
Highlights	
National Teams & Results	
Honours & Awards	43
Para Swimming	45

## **Financials**

49

Auditor's Report	
Financial Report	

## **Swimming New Zealand**

The People Who Make It Happen	65
Swimming New Zealand Board	
Swimming New Zealand Staff	
Events Advisory Committee	
Technical Advisory Committee	
Audit & Risk Committee	
National Awards Committee	
Independent Members of the Selection Panel	
What's Next	69
Sponsors & Partners	71

# DAVID GERRARD

## President of Swimming New Zealand

Kia ora

With optimism that these challenging times will soon be a distant memory, I present this brief report at the completion of my second year as Swimming New Zealand President.

It continues as a pleasure and a privilege to serve the wider swimming community, in the constant reminder of how much we depend on our volunteer support base. My sincere thanks are extended to the band of willing parents, coaches, officials and teachers who constitute the core of our sport.

This time last year we eagerly anticipated another hectic schedule of local, national and international events in the lead-up to the Tokyo Olympics and Paralympics. How could we have known what was just around the corner and what extraordinary challenges 2020 would throw at us.

In the sincere hope that our extended swimming family has weathered the storm, I won't labour the point or make unnecessary comments about the disruption COVID-19 continues to bring to our lives. But in the grand scheme of things, losses in a sporting context pale into insignificance when we consider economic and personal strains felt by those who have lost jobs.

While we are not yet out of the woods, New Zealand sits in an enviable space compared to many other nations, still struggling to eliminate the community spread of COVID. Despite a few chinks in the armour at our borders I am confident we will continue to stay ahead of the game. Well done to the wider Swimming New Zealand membership for your diligence and compliance with anti-COVID regulations. By now most of you will be back to full training in preparation for the rescheduled and modified SNZ programme.

Following the unpredictability of the past 6 months I wish to pay specific tribute to Steve Johns and his staff at SNZ Head Office who have maintained clear lines of communication with all stakeholders. The Board of SNZ has continued to meet, virtually and in person, honouring elected obligations and ensuring the delivery of important outcomes. It has been a pleasure this year to have Lauren Boyle and Dean Kent at the SNZ Board table, bringing fresh ideas, adding to discussion and making a most worthwhile contribution.

A change in Chairmanship has seen Nick Tongue assume this role from Bruce Cotterill. Bruce has left very large boots to fill. His was a legacy of collegiality and business acumen that served SNZ well through several, sometimes stormy, issues. Nick Tongue has transitioned seamlessly into his position of stewardship and we are fortunate to be guided by his knowledge of our sport and equally professional approach to commercial matters. Few if any National Sporting Organisations in New Zealand could claim to have four Olympians around their Board table.

**“ How could we have known what was just around the corner and what extraordinary challenges 2020 would throw at us. ”**





The output of SNZ Staff members has been demonstrated through a number of initiatives. While revision of the 2020 calendar has brought additional challenges to all stakeholders, a fresh and challenging schedule of events for 2021 and 2022 has been released. SNZ has adopted Fast Lane, an updated contemporary portal for member information as Clubs and Regions rally to changing times. And a significant milestone for SNZ in the continuing push to inclusivity, was the full integration of young swimmers with impairment at the 2020 Junior Festival in March. Para swimmers can now enjoy a competition pathway alongside their club mates at local and national level.

I am very proud to represent a sport that simply gets on with the job.

Kia kaha  
Nga mihi

David Gerrard  
**OBE CNZM**  
**PRESIDENT**



# BOARD AND CEO REPORT

The 2019/2020 year can be summed up in the words of legendary All Black Captain, Sean Fitzpatrick, “it’s been a game of two halves”. The first part of the year started with Lewis Clareburt’s outstanding performance at the 2019 FINA World Championships winning a bronze medal in the Men’s 400 IM and continued domestically with record numbers at the 2019 NZ Short Course Championships. The second half of the year was all set to be another great one with expected record number of entries at the Aon NZ Age Group Championships, an exciting Olympic Trial at the Aon NZ Open Championships and of course the build-up and eager anticipation of the 2020 Tokyo Olympic and Paralympic Games – then COVID hit.

It is cliched, but it has been unprecedented times. The lockdown of the country forced the cancellation of three national events (Div II, NAGS and Opens), the postponement of the Tokyo Olympic and Paralympic Games for only the second time in history and of course no swimming for at least 7 weeks. COVID-19 literally halted in its tracks, everything that we had all collectively been building towards and looking to celebrate.

Even as we write this report, the future is still uncertain. Will there be further lockdowns? When will our borders reopen? Will the Tokyo Olympics and Paralympics proceed? Certainly, more questions than answers so we have to take each day as it comes and ensure that everything we are doing on the domestic front will enable us to quickly re-engage with the international swimming community when the time arrives.

What has been a very pleasing occurrence post the initial lockdown, has been the resilience and commitment shown by our clubs in the way in which they have bounced back re-starting their programmes. Like all sports, there was real uncertainty as to how many members would return to the sport post lockdown. For us, the first real gauge of this would be the number of entries at the NZ Secondary School Championships in August. We were absolutely delighted to see record numbers of entries for this event signalling that lockdown impact on our membership numbers look to have been small. Unfortunately, just as we were about to hold this event, Auckland went back into lockdown and the rest of the country to Alert Level 2 meaning the championships have had to be postponed to October.

The impact of COVID-19 continues.

## **Governance:**

The board met formally eight times throughout the year and dealt with a wide cross section of issues including high performance, membership protection, health and safety, participation and of course the impact of COVID-19.

A full review and rewrite of the Membership Protection Manual and the appointment of a Membership Protection Advisor has demonstrated the board’s ongoing commitment to ensuring the protection and safety of all Swimming NZ members. The recent events in Gymnastics overseas and in New Zealand highlights the need for increased vigilance in the membership protection space and the promotion of an environment where athletes feel they can speak out in a safe and confidential way. Further work in this space by the board over the coming 12 months will only strengthen Swimming NZ’s commitment to providing a safe swimming environment.

The board has remained focused on its 2024 Strategic Outcomes and has continued to work with staff to help develop programmes that will ensure these are achieved, specifically:

- More engagement with more swimmers
- A respected and aligned coaching community
- Continuous improvement on the world stage
- To be a strong and sustainable National Sporting Organisation



Following the 2019 AGM, the board implemented its Future Leaders Programme that saw Lauren Boyle and Dean Kent joining the board as non-voting 'apprentices' for a two-year period.

Having two individuals with the calibre and experiences of Lauren and Dean actively involved in the board's business has added additional strengths to the board's skills set as detailed in the board's Skills Matrix below. Both Lauren and Dean are keen to further develop their governance abilities over the coming year which will hopefully lead to then both becoming full members of the board in the future.

At the conclusion of this year's AGM, Bruce Cotterill will end his time on the board having served three continuous terms. Bruce has been an outstanding board member who has brought a leadership, business and commercial skill set to the board that will be difficult to replace. For four of the nine years that Bruce served on the board, he acted as Board Chair requiring an increased time commitment and responsibility. Bruce leaves the board with our sincere appreciation and thanks for his outstanding service to swimming in New Zealand.

#### **Finance:**

The financial reports on pages 49 - 64 show the impact that COVID-19 has had on the organisation over the past several months. In February we were tracking towards a healthy surplus, based on income of \$3.7m, the actual result is that we have recorded a deficit of \$32,478 on income of \$3.3m.

Early into the Alert Level 4 Lockdown, the board undertook to ease the financial burden on members by extending the period covered by the 2019/2020 affiliation fees to also include July and August meaning affiliation fees for the 2020/2021 year have been reduced by 2/12ths or roughly 17%. The impact of this decision on the 2019/2020 accounts, report on page 52, was that affiliation fee income was reduced by \$52,000 and therefore, directly impacting on the year ended result.

Throughout lockdown, we work with Sport NZ on accessing funding via the Government's \$264m Sport Recovery Package. We remain hopeful that we will be able to recover the lost income that resulted from the cancellation of Div II, NAGs and Opens and other lost income in the education and participation space. We have also worked hard to help promote to clubs and regions the Community Resilience Fund which is providing much needed financial support for fixed and operating costs.

Strengthening and stabilising our bottom line remains a key focus as we look to invest as much as possible into all our programmes and services but at the same time ensuring we are increasing our reserves, to ensure that we can sustain funding decreases or programme cost increases in the future and soften the financial impact of future pandemics.

The Audit and Risk Committee, chaired by Anna Tootill and including Margaret McKee and Donna Bridgman, has continue to provide financial oversight of the financial management of the organisation as well as a key focus on risk and health and safety. We thank them for their additional time and energy on this committee.

To our existing group of funders and sponsors, featured on page 71, thank you for your ongoing support of swimming in NZ. We remain extremely grateful to you all. In particular, the support of Sky TV and Aon, has ensured that we are able to increase investment into our events and with Water Safety NZ's continued support, into our every expanding education programmes. Our special thanks also to our major funder Sport NZ, including High Performance Sport NZ, whose investment in swimming accounts for over one third of total our income.

#### **High Performance:**

The highlight of the High Performance programme for the year is undoubtedly Lewis Clareburt's bronze medal at the 2019 FINA World Championships in South Korea. Lewis' outstanding performance comes after his bronze medal at the 2018 Commonwealth Games and was the perfect statement to make one year out from what should have been the Tokyo Olympic Games. That will have to wait for next year's report.

Following on from the successes at the FINA World Championships, New Zealand swimmers at the World Junior Championships continued to make impressions on the world stage with Erika Fairweather notably winning Gold in the 200m Freestyle and a close 4th place in the 400m Freestyle. Michael Pickett also placed 4th in the 50m Freestyle and was a finalist in the 100m Freestyle.

Taranaki's Zac Reid took the silver medal in the Men's 400m Freestyle in the Tokyo leg of the FINA World Cup and Wilrich Coetzee took Bronze in the 200m Butterfly at the China leg.

In December and February, we saw strong swims at the Australian regional meets with Swimmers Eve Thomas and Erika Fairweather heading under the Olympic Qualifying Mark in the 1500m Freestyle and 400m Freestyle respectively. Swimming NZ sent a squad including Lewis Clareburt to Queensland in December where they achieved a total of four new NZ Age Group records from Eve Thomas, Chelsey Edwards, and Luan Grobbelaar.

**Events:**

The delivery of our national events calendar has been significantly impacted by COVID-19 with the two pinnacle events for the year, Aon National Age Group Championships and Aon NZ Open Championships (the Olympic Trials) having to be cancelled.

We were fortunate however to be able to run the National Short Course Championships, EPIC and the National Open Water Championships and the ever-increasing Junior Festivals. Information on all these events can be found further on in this report.

As with last year, the events team has continued to deal with the challenge of balancing the increasing number of participants at our events with the increasing number of spectators wanting to be 'poolside' to watch. To ensure everyone gets the opportunity to watch swimmers race, we have continued to increase our investment in live streaming with all national championship events now being live streamed free of charge.

Our partnership with the NZ Sports Collective and Sky TV will enable us to continue to improve the quality of this offering and ensure that those people not able to get access into the pool will still be able to see their child swim as if they were there.

While the objective to grow the number of swimmers attending our events remains, we are fast reaching a point where we simply cannot cater for the number of swimmers qualifying, so modifications to qualifying times or the event's format will need to be considered.

With this in mind, a Competition Restructure Working Group was set up to undertake a full review of the existing competition structure and pathway looking at how these could be improved to ensure we are able to meet the challenges that lie ahead. After an open consultation and feedback period, the Competition Restructure and Competitive Pathway Review document was presented to the board for approval in June, with the board approving all eight recommendations made. We are confident that the changes that will now be implemented will resolve the challenges identified and provide more structure and a logical competitive pathway for our swimmers.

Our events would not be able to function without the countless hours of dedicated support from our Technical Officials. Once again, we owe these volunteers a huge vote of thanks for another outstanding year. We simply could not run our events at a national, regional or club level without these volunteers so a very big thank you to you all.

Throughout the year, kiwis were once again represented at the highest level on various FINA committees and bureaus. Lesley Huckins was on the Swimming Technical Committee, Roger Eagles on the Masters Technical Committee, John West on the Open Water Technical Committee and our President, Professor David Gerrard, Vice Chair of the Sports Medicine Technical Committee.

Swimming is a global sport, so it remains vital that New Zealand continues to have a voice at this level, and we thank those listed for the time and effort they put in, representing our views and interests on the international stage.

**Education:**

The 2019/2020 year has been one of change and challenge for the education team. Towards the end of last year, we transitioned to our new AUSTSWIM partnership and commenced the delivery of these AUSTSWIM courses throughout NZ and in partnership with Water Safety NZ, significantly ramped up the delivery of professional development to primary school teachers in the delivery of the Water Skills for Life Programme.

There is no question that the drowning rate in this country is too high and urgent action is required to ensure that unnecessary lives do not continue to be lost in our pools, waterways and oceans each year. Teaching primary school children basic water safety skills is the first step in this process, then teaching them how to swim. Swimming NZ is playing a major role in this initiative, a role that is increasing through our strengthened partnership with Water Safety NZ and our collective objective to bring the drowning toll down.

**Conclusion:**

This has been a challenging year for us all. The mass lockdown of New Zealand for six weeks was not something that any of us had planned for or anticipated. It meant that often we were making decisions based not on past experiences but simply on what we thought was the right thing to do. It has been humbling and encouraging to receive the support from the wider swimming community as we were tasked with making difficult decisions in short periods of time.



The way in which 'swimming' approached lockdown and came through it, is testament to where we are as an organisation in terms of being one team. The challenge will be to keep this collegial approach going as we navigate through the uncertainty that still lies ahead. Together Everyone Achieves More.

We wish to thank our President David Gerrard for his continued efforts and enthusiasm over the past 12 months. David's insight and access to FINA throughout our lockdown was of tremendous benefit to not only swimming but all the FINA aquatic sports that work together to develop Back to the Pool Protocols during lockdown. David remains an active and vocal member of the board who is greatly respected by everyone around the board table.

Thank you to the board of Swimming NZ for its tireless and enthusiastic commitment to improving all aspects of swimming in NZ. To Deputy Chair Anna Tootill, Margaret McKee, Donna Bridgman, Wayne Rollinson, Lauren Boyle, Dean Kent and Bruce Cotterill, thank you for your time, effort and energy.

Thanks also to the management team lead by CEO Steve Johns. We are fortunate to have an excellent and passionate team that shares a collective vision for swimming in NZ and who through their actions, have shown what a positive impact a focused and engaged staff can have on an organisation. It has been a challenging 6 months for the team, but we are very pleased at the large amount of positive feedback that has been received from the swimming community about their commitment and support pre, during and post lockdown.

Finally, importantly as always, to all the regions, clubs, administrators, coaches and volunteers, thank you for your collective commitment to our sport. Through your combined actions, swimming in NZ is in good health which has meant that we are weathering the COVID storm perhaps just a little better than some of our peers.

Yours in swimming,



**NICK TONGUE**  
**CHAIRMAN**



**STEVE JOHNS**  
**CEO**





# ABOUT US

Swimming New Zealand is the National Sports Organisation (NSO) for competitive pool and open water swimming in New Zealand. Through its membership of Aquatics New Zealand, Swimming New Zealand is affiliated to the Federation Internationale de Natation (FINA) and the NZ Olympic Committee (NZOC).

Swimming New Zealand is also a core member of Water Safety New Zealand working with kindred organisations to reduce New Zealand's drowning toll playing an active role in the promotion of water safety, learn to swim and aquatic education.

Swimming New Zealand is headquartered at the Sir Owen G Glenn National Aquatic Centre on Auckland's North Shore and also has a number of Aquatic Educators based around the country supporting its water safety objectives.



# PURPOSE

**Why?**

To promote and grow swimming for sport, fitness, recreation and health for all kiwis and to support our best swimmers to successfully compete and succeed on the world stage.

# VISION

**New Zealand is a Swimming Nation.**

By this we mean that swimming is common in the lives of all New Zealanders; it is being taught and coached in clubs and schools; our coaches are well educated and offer coaching to a consistently high standard; our clubs offer exceptional programmes that attract a wide range of participants; and our top swimmers are consistently inspiring New Zealanders through their achievements on the world stage.

**What?**

**How?**

# MISSION

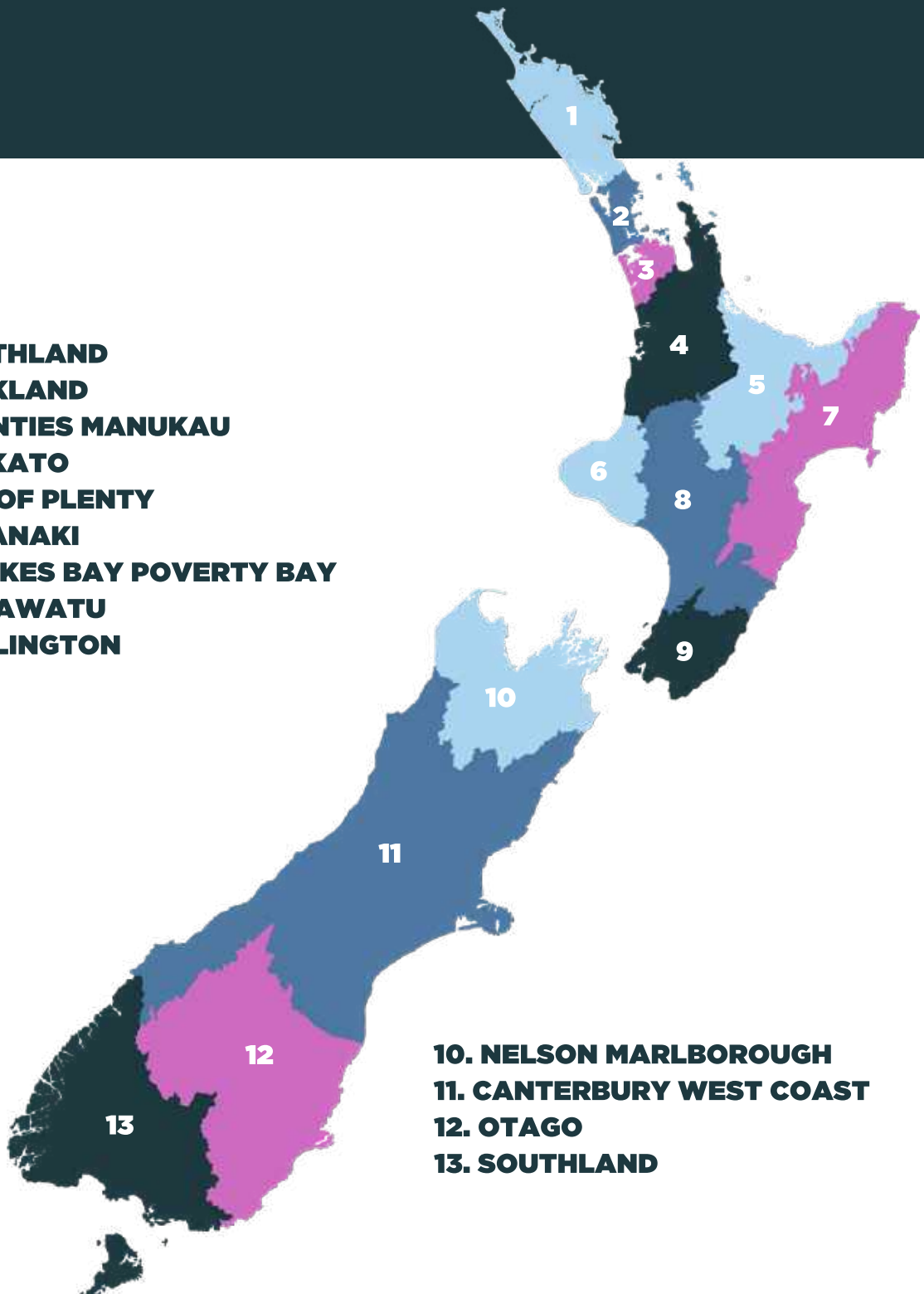
CONTINUOUS  
IMPROVEMENT

# REGIONS

Our regions play an integral role in the growth and development of swimming in New Zealand from grassroots, learn to swim, club and competitive swimming. There are 13 Regional Associations throughout New Zealand each undertaking varied roles for their members including, coordinating and running regional competitions in accordance with Swimming New Zealand pathways and standards, to also supporting the development of clubs, technical officials and supporting coaches.

- 1. NORTHLAND**
- 2. AUCKLAND**
- 3. COUNTIES MANUKAU**
- 4. WAIKATO**
- 5. BAY OF PLENTY**
- 6. TARANAKI**
- 7. HAWKES BAY POVERTY BAY**
- 8. MANAWATU**
- 9. WELLINGTON**

- 10. NELSON MARLBOROUGH**
- 11. CANTERBURY WEST COAST**
- 12. OTAGO**
- 13. SOUTHLAND**









## NORTHLAND



### BOARD:

Chair - Jess Rule  
Louise Wickham  
Kim McCahon  
Matt White  
Jo Hodson  
Jen Fielden

### STAFF:

Administrator - Rachel Bray  
Treasurer - Sharon Smith

### Highlights:

1. Ciara Smith (18) produced some excellent performances at the 2019 NZ Short Course Championships, winning age group gold medals in all 3 breaststroke distances. Tyler Jepsen (14) won age group gold medals in the 100 & 200m backstroke & silver in the 50m backstroke.
2. 30 Northlanders from 5 clubs participated in the Harlequins 2020 NZ Junior Festival, with an outstanding performance from Hans Haufe. Hans gained 1st place in all 11-year-old boys backstroke events, with the fastest time out of all the Junior Festival events across the country.
3. At the Conbrio Sport Northland Awards, Ciara Smith was awarded the title of Junior Sportsperson of the Year & Cameron Leslie claimed the award for Disabled Athlete of the Year. Northwave Coach, Monica Cooper was Coach of the year & Ross Gillespie was Northland's Official of the Year as well as SNZ's Technical Official of the Year.
4. Ross was chief referee at the 2019 Pacific Games women's open water event (Samoa, July 2019) and at the FINA Marathon Swim World Series (Taiwan, September 2019). He was an official at the FINA World Champs Open Water event (South Korea, July 2019), the Queensland Open Water Champs (Brisbane, September 2019) and the Australian Open Water Swimming Champs (Adelaide, January 2020).
5. Carlrine Gillespie also officiated overseas at the 2019 World Para Swimming Championships (London, September 2019), the INAS Global Games (Brisbane, October 2019), the Swimming Victoria Opens, the World Para Swimming World Series (Melbourne, February 2020) and the Pacific Games in Samoa. Celia Honiss also officiated at the Pacific Games in Samoa.

### Highlights

1. A team of 20 swimmers and 4 coaches travelled to Melbourne for the Swimming Victoria Age Group Championships. Double the size of 2018. Our swimmers continue to perform outstandingly at this meet.
2. Our squads continue to train together on a regular basis. Highlights this season included some great presentations from Dr Bruce Hamilton - Director of Performance Health, HPSNZ, NZ Olympic Committee and Tanya Hamilton, a performance nutritionist.
3. Three time Olympian, Lauren Boyle, was awarded a MNZM in the New Year's Honours. Lauren also worked with our squads on skill development, along with some great motivational work. Lauren is currently supporting our work in developing our Secondary School League competition.
4. Five Championship meets were held with 2,614 swimmers attending and a total of 14,795 race swims. 23 Auckland Swimmers were selected for New Zealand Representative Teams.



## AUCKLAND



### BOARD:

Chair - Glenn Hamblyn  
Deputy Chair -  
Shirley Mckay  
Dean Prime  
Samantha Gunther  
Nick Little  
Shelley Rowlands

### STAFF:

CEO - Brett Green  
Office Manager - Kate Griffiths

## COUNTIES MANUKAU



### BOARD:

Chair - Debra Mahony  
Alastair Bates  
Dave Beattie  
Emiel Logan  
Anthony Chaney  
Ligi Asiata (resigned June 2020)  
Keri Doidge (co-opted June 2020)

### STAFF:

Administrator - Sandra Harnett

### Highlights

1. Pukekohe Swim Club won the 2020 New Zealand Open Water championships Top Club Trophy. Pukekohe (2nd) and HPK (5th) made the Top 5 scoring clubs at 2019 NZ Short Course Champs. Harlequins Junior Festival - Manurewa won the 1-50 swimmer category in that Zone & Papatoetoe won the 51-100 category, as well as taking the National title 51-100 category overall.



2. Zac Dell & his coach Mitch Nairn (Pukekohe) were selected in the NZ Team for the World University Games (Naples, 2019) & FINA World Junior Champs (Budapest, 2019). Daniel Hunter (HPK) attended FINA World Champs. Jana Wilkitzki (HPK) was selected as Head Coach for Australian State Teams.
3. Sandra Sutcliffe & Jo Clare, Technical Officials from Pukekohe, were selected for International meets this past season.
4. Zac Dell broke NZ 18-year age group records in the 50 and 100m backstroke events at NZ Short Course (Previous records from 2008).
5. Tupou Neiufi (HPK) broke a total of 15 NZ Para Records at Short Course. Tupou represented NZ at the 2019 Para Swimming World Champs (London, 2019) & won Silver in the Women's S8 100m Backstroke. She also represented NZ at the 2020 IPC World Swim Series (Melbourne, 2020) & selected for the 2021 Tokyo Paralympic Games.

## WAIKATO

### BOARD:

Chair - Sean Lewis  
 Gavin Ion  
 Craig Thomas  
 Susan Barriball  
 Alison Fitch  
 Sarah Tordoff

### STAFF:

Hub Head Coach - Darren Ward  
 Finance and Administration Manager - Angeline Hardie  
 Meet Recorder - Rachael Thomas  
 Events and Administrator Support - Natasha Budd

### Highlights

1. The successful amalgamation of Hillcrest & ACE Swim Clubs and the creation and current growth of Hamilton Aquatics, a city wide program at the centre of our region.
2. The appointment of Mat Woofe as Head Coach of Hamilton Aquatics and Rick Hall as Head Coach of St Peter's Swimming Club. Two great acquisitions for their club and for the region.



3. Sending two successful Swimming Waikato Teams to Victoria Age and Queensland Champs respectively, alongside four Regional Squad Coaches.
4. Another successful and busy year for the Waikato Regional Squads, with a busy calendar of swimmer and coach development opportunities.
5. The continuation and growth of our Kick Start Technique Clinics and our Para-swimming initiatives and partnerships.

## BAY OF PLENTY

### BOARD:

Chair -  
 Bronwen Radford  
 Darrin Walsh  
 Dennis Curtis  
 David Pearce  
 Dallas Couvee  
 Renee Kelly

### STAFF:

Administrator - Karen Nixon

### Highlights

1. Our swimmers rewrote our regional record books with a total of 21 Bay of Plenty Open Records & 129 Age Group Records broken. The "outstanding record breaker" goes to Zyleika Pratt-Smith (MTM) for breaking a 28-year-old regional record, previously held by Alesha Max (1992) in the 15-years 200M.
2. 9 athletes achieved 2019-2020 SNZ National Squad status. Congratulations to Gold Squad Tarquin Magner, Silver Squad Talitha McEwan, Lochlainn O'Connor and Louis Fitzjohn, Bronze Squad Thomas Wilkinson and Joshua Gilbert all from Evolution Aquatics. Bronze Squad Lucy Bartlett (Mount Maunganui) and Joshua Balmer and David Boles (Rotorua).
3. We are privileged to have such wonderful people within our region who give their time & energy to our sport. This season we had an incredible 41 individuals who have stepped up to complete a technical official qualification. It was yet again a privilege and a honour to host the 2020 Aquaknights Junior Festival for Swimming New Zealand.
4. We are excited to have seen an increase in our membership for the 2019/2020 season. It is particular pleasing to see an increase in our Competitive athlete numbers, which means more youngsters are having a go at racing at a Regional & National level.
5. What an incredible job our athletes, coaches, clubs and families did during the COVID-19 lockdown. It was humbling to see the creativity and engagement we witnessed to ensure our sport stayed alive and a special thanks to all those coaches, athletes and families that shared their stories from their bubbles for our daily Facebook updates during that period.





## TARANAKI



### BOARD:

Chair - Alison Gadsby  
Rowan Williams  
Susan Darney  
Lisa Goble  
Kayanna Keenan  
Denyse Salisbury

### STAFF:

Administrator - Tania Stockman

### Highlights

1. Introduction of regional inter club challenge targeting our grass root swimmers, this year saw over 80 swimmers participating, most of whom who had never attended a swim meet before.
2. Zac Reid won Bronze in the Men's 400m Freestyle in the Tokyo leg of the FINA World Cup. He broke the NZ open record in the 800 SC Free event and was part of the NZ Relay team at World Champs setting a new NZ 200 Free Relay record. Zac continues to be an inspiration to swimmers in our region.



3. Sue Southgate (Aquabladz Head Coach) awarded the RSO Taranaki Coach of the Year and NZSCA Youth Coach of the Year. Sue has a wealth of knowledge & experience and is happy to be part of developing swimming in our region, we are lucky to have her!
4. Swimming continues to thrive in Taranaki, our numbers are small compared to some regions. However, our meets are well supported with enthusiastic volunteers poolside, we strive to appreciate each and everyone of our volunteers and aim to retain them. So many of our volunteers have been involved in swimming several years after their children have left the sport, for the pure enjoyment of the sport!
5. Cath Tippett has been awarded a Life Membership to Swimming Taranaki for her outstanding service to swimming for over 20 years. Donna Bouzaid was also awarded a Life Membership to NZSCTA. Cath and Donna have contributed in many ways improving and advancing the sport of swimming in our region.

## HAWKES BAY POVERTY BAY



### BOARD:

Chair - Lynda Allen  
Deputy Chair -  
Andrew Bull  
Donna Blair  
Jacqui Margerison  
Roger Smith  
David Kamper

### STAFF:

Administrator - Sue Hewitt

### Highlights

1. Keith Bone received the extremely prestigious HB Lifetime Contribution to Sport Award at the 2019 HB Sport Awards.
2. Sundevils Emma Godwin and Julian Layton were named in the Tokyo Olympic Games Long List.
3. Sundevils Emma Godwin wins Open Gold medals in the 50 Backstroke, 100 Backstroke, 200 Backstroke, 50 Freestyle and 100 Freestyle at the 2019 NZ Short Course Championships, and Silver in the 200 Freestyle and the 4 x 50 Freestyle Female Open relay. Josh Greening (also Sundevils) wins Gold in the Open 50 Freestyle. Sundevils Mens relay team (Josh Greening, Willy Benson, Lars Benson and Matt Sexton win Gold in the Men's Open 4 x 50 Freestyle.
4. Tyler Finau (Enterprise) is selected and swims for the NZ Team at the Australian State Championships in October 2019, and is named in the SNZ Bronze Squad.
5. Napier Aquahawks was the National winner (across all zonal Junior Festivals) for the team with the number of PB's versus the number of entries in the 100-200 category for the Junior Festival 2020.

## MANAWATU



### BOARD:

Chair - Inga Hunter  
Deputy Chair - David Moir  
Dianne Farmer  
Neil Forling  
Rhys Simpson  
Lin Tozer

### Highlights

1. Great participation at regional events: Manawatu Winter Championships had 171 swimmers, 957 event entries. Short Course meet had 106 swimmers, 394 event entries. Manawatu Age Group Champs (LC) had 254 swimmers, 1789 event entries. Manawatu Open Champs had 188 swimmers, 974 event entries.
2. National competition attendance/results: NZ AIMS Games - Tauranga had 17 swimmers attend, winning 6 medals. NZ Secondary School Champs had 21 swimmers attend, winning 10 medals. NZ Short Course Champs had 8 swimmers attend, winning 6 medals. Junior Festival All Stars zone event has 79 swimmers attend, winning 61 medals.

- Luan Grobbelaar (Kiwi West Aquatics) made the NZ Team for the FINA World Junior Champs (Budapest, 2019) and made 2 semi-finals. He placed 15th in the 200IM and 13th in the 400IM.

## WELLINGTON

### BOARD:

Chair - Chris Birkinshaw  
 Brigid Borlaise  
 Mark Watson  
 Matt Trlin  
 Murray Pugh  
 Tony Roddan

### STAFF:

General Manager - Martyn Newman-Hall  
 Events and Membership Manager -  
 Angus Pashley  
 Regional Administrator - Sharon Pippas

### Highlights

- Lewis Clareburt qualified for the 2020 Olympic Games through his performance at the FINA World Championships in South Korea, where he won a bronze medal in the Men's 400 IM. Chelsey Edwards swam in the Women's 4x200m Freestyle Relay, which secured a spot for a Women's NZ 4x200m Freestyle Relay team for the 2020 Olympic Games.
- Inaugural regional Open Water event in Wellington Harbour held on a perfect calm blue sky day which attracted many adult swimmers not previously connected to our region.
- Growth in the number of entries at all regional events throughout the year.
- Enhancements underway by Wellington City Council at WRAC including new scoreboard, Omega backstroke ledges and new starting blocks.



## NELSON MARLBOROUGH

### BOARD:

Chair - Dave Hall  
 Deputy Chair -  
 Sarah Woodhouse  
 Susie Foster  
 Lees Seymour  
 Patsy Berriman  
 Nicky Douglas

### STAFF:

Secretary -  
 Fiona Lulham

### Highlights:

- Jack Bugler set five New Zealand para records this season. Jack also represented New Zealand at the INAS Games in Brisbane. This was the first time New Zealand has sent a swim team to this event, and the team was led by retired Blenheim Swim Coach Liz Peipi.
- Distance Swimming - 7 swimmers were selected to attend the SNZ Distance Camp & from that 5 were selected to represent New Zealand at the 2019 NSW State Open and Age Open Water Championships. Abbey Smale won Gold in both the 7.5km NZ Open Waters event plus Age & Open classes at the Banana Boat Ocean Series, along with many other podium finishes by SNM swimmers at the Open Water Champs.
- George Glover swims for Mental Health - George swam 123km return length of the Queen Charlotte Sound and raised over \$64,000 for Youth Mental Health.
- Record breaking season - 66 Age Group Records & 8 SNM Open records were broken this season.
- Donna Bouzaid visit to SNM - Donna came to SNM in Sept 2019 & along with a highly attended TOC's Course she also ran a Training Clinic for National level swimmers from the Nelson Marlborough region.



## CANTERBURY WEST COAST

### BOARD:

Chair - Chris Ponga  
 Vice Chair - Simon Moore  
 Kim Berquist  
 Scott Wagenvoord  
 Christelle Savry  
 Nicky Edwards  
 Rhys Pryde-Wall  
 (Coach Liaison)

### STAFF:

Administrator - Debbie Raurahu





## Highlights

1. Swimming continues to thrive in the SCWC region despite the huge unprecedented challenges faced at the end of the year. The region was lucky to have already held both its Senior, Junior and Development Regional Champ events before the real onset of the pandemic, as well as hosting the Junior Festival Makos Zone.
2. The 2019/2020 season saw another NZ Age Group record fall to Taiko Torepe-Ormsby, and SCWC swimmers broke a total of 5 Long Course & 34 Short Course individual records before the season was cut short. Relay records were also challenged with 14 being reset during the season.
3. National honours included 6 SCWC swimmers who were selected to the NZ team competing at the 2019 Australian State Teams Champs: Angus Kelliher (N Canterbury), Taiko Torepe-Ormsby (Wharenui), Zach Knowles (Waitaha), James Currie(Jasi), Bree Middleton (Ashburton), Hope Chmiel (Vikings). The inimitable Sophie Pascoe won the SNZ Awards Para Swimmer of the Year for the fourth consecutive year, and our very own Lesley Huckins was honoured with a Life Membership to Swimming New Zealand.
4. Our region continues to see great support from a growing number of volunteers with just under twenty new faces joining the ranks of qualified officials this season- thank you to all our helpers who give freely of their time in so many areas of our sport. It wouldn't be possible without you!
5. SCWC would like to acknowledge all those athletes who qualified for national events which had to be cancelled due to the coronavirus. Congratulations to all who worked hard to achieve qualifying times for the 2020 NZ Open Champs, NAGS & Division II. You all held your heads high & kept pushing through lockdown, supported all the club, regional and national dryland training alternatives on offer, to be ready to get back into it as soon as you could. We are proud of you all!



## STAFF:

Administrator - Kerren Keach

## Highlights

1. Hamish Mclean of Wanaka Swimming Club coached by Roly Crichton competed at the 2019 World Para Swimming Championships held in London where he broke two Oceania Records in the 400m Freestyle (S6) and 200m Individual Medley (SM6).
2. Erika Fairweather of Neptune Swim Club coached by Lars Humer (Swim Dunedin) returned to Dunedin with a Gold medal in the 200m Freestyle from the 2019 FINA World Junior Championships. Erika had a successful year breaking numerous national and regional records and was on track for Tokyo 2020.



3. NZ Junior Makos Festival saw three of our clubs, Alexandra, Queenstown and Oarmau Swimming Clubs take top spot in their Zonal division and an outstanding performance by the six-member team from Alexandra Swimming Club were named National winners in their division (1-50).
4. Lars Humer from Swim Dunedin was awarded Swimming NZ Coach of the Year and ASB Otago Sports Awards - Otago Community Trust Coach of the Year 2020.
5. A new site has been approved for construction of a \$15 million aquatics complex in Mosgiel, with work due to commence in 2021.

## OTAGO

### BOARD:

Chair - Matthew Heaton  
Deputy Chair -  
Richard Hutchens  
Mark Familton  
Mike Smith  
Rob Jefferies  
Nigel Ellett



## SOUTHLAND

### BOARD:

Chair - Waric Cross  
Yvonne Fox  
Fenton Herrick  
Michella Pratt  
Lynne Grant Sarah Tordoff

### STAFF:

Executive Officer - Julie Crawford  
Development Officer - Katrina Garrett  
Contracted Head Coach - Jeremy Duncan



## Highlights

1. Jane Fox selected as part of the National Parafed Official's team travelling to INAS Global Games in Brisbane (October 2019) .
2. Eight of our Southland swimmers travelled to Melbourne to compete in the Victorian Age Championships during 17th - 21st December 2019: Jackson Herrick, Amie Pratt, Rhianna Short (ORCA) and Regan Cross, Joseph Koroiadi, Matthew Speight, Janelle Tinker and Martina White (MURIHIKU).
3. Jackson Herrick was selected in the SNZ Development Squad camp in January 2020 with the squad competing at the Wellington Champs, straight after the camp.
4. Hosted the South Island Country & Town Meet in March 2020 with 198 swimmers competing in the SC meet.
5. Jackson Herrick and Millie Low applied and met the required time standards to take part in a camp for distance swimmers in October 2019.





# MEMBERS



# 17,084

## Total Membership

2016/17	2017/18	2018/19	Region	Clubs 2019/20	Administrator	Club Swimmer	Competitive Swimmer	Coach	Learn to Swim	SNZ Life Members	Non-voting Technical Official	Voting Technical Official	Other	Members 2019/20
2,022	1,973	1,847	Auckland	15	32	134	1089	64	27	4	90	121	192	1,753
2,063	2,056	1,923	Bay of Plenty	8	39	176	416	26	467		208	79	540	1,951
1,800	1,564	1,545	Canterbury West Coast	19	92	220	606	37	199	1	37	86	311	1,589
1,139	981	880	Counties Manukau	7	8	59	598	23			104	56	54	902
913	843	728	Hawkes Bay Poverty Bay	6	13	127	393	10	19		18	85	63	728
966	956	1,181	Manawatu	11	34	233	243	14	190		94	38	184	1,030
739	687	713	Nelson Marlborough	8	26	106	198	6	106	1		50	183	676
621	738	641	Northland	10	37	31	182	12	236		54	30	97	679
1,543	1,410	1,305	Otago	14	26	327	222	51	487	2	19	36	169	1,339
1,338	1,212	1,202	Southland	12	60	54	112	4	952		2	22	54	1,260
659	545	420	Taranaki	7	14	51	129	11	216		34	28	24	507
2,326	2,064	1,880	Waikato	19	60	168	368	19	870	2	17	36	138	1,678
2,989	2,827	2,342	Wellington	17	54	402	660	32	389		122	100	569	2,328
	874	648	Other	-	55								609	664
19,118	18,730	17,255	<b>Totals</b>	153	550	2,088	5,216	309	4,158	10	799	767	3,187	17,084





# Swimming New Zealand Life Members

# 50

- 1900 - Roland W St Clair\*
- 1900 - G J C Smart\*
- 1941 - Fred G Dunn\*
- 1941 - Baxter O'Neil\*
- 1941 - Phil N Rundle\*
- 1942 - Chas Bryant\*
- 1944 - Carlyle Atkinson\*
- 1947 - Edward C (Teddy) Isaacs\*
- 1950 - Harold T Pettit\*
- 1951 - Norman N Oldershaw\*
- 1952- William A Jenkins\*
- 1957 - Doreen Brown, MBE\*
- 1957 - C. (Rex) Moore, MBE\*
- 1964 - F. E. M. (Ton) Boulton\*
- 1964 - A. J. (Jack) Donaldson\*
- 1965 - J C Kirkland\*
- 1967 - Ron Shakespeare\*
- 1974 - R. E. (Ted) Harding\*
- 1978 - Maurice R Duckmanton, MBE
- 1979 - Roly M Webb\*
- 1982 - Stanley Williams\*
- 1984 - D (Billie) Fitzsimmons, MBE\*
- 1986 - Laurie J Crabb\*
- 1988 - Ian N Chadwick\*
- 1988 - Norma M Williams, MBE\*
- 1989 - D. W. (Doug) Cain, OBE\*
- 1989 - Ian S Russell, MBE\*
- 1990 - R. N. (Noel) Smith\*
- 1992 - Merv H Campell, MNZM\*
- 1993 - Russel J Cushen\*
- 1994 - Terry V. I. Wall\*
- 1994 - D. L. (Artie) Shaw, MNZM\*
- 1995 - Frank Greenem, QSM\*
- 1995 - A. J. D. (Duncan) Laing, CNZM, OBE\*
- 2000 - Colin A Kennedy\*
- 2000 - Danyon J Loader, ONZM
- 2001 - James J (Jim) Cole\*
- 2002 - Merle Jonson
- 2004 - T. D. (Don) Stanley, OBE\*
- 2005 - William L (Bill) Matson, ONZM\*
- 2008 - A. J. (Bert) Cotterill\*
- 2009 - Enid F Wordsworth, QSM\*
- 2009 - John L Mace, MNZM
- 2010 - Ian B McPhee\*
- 2012 - Ross A Bragg, ONZM
- 2015 - David F Gerrard, CNZM, OBE
- 2016 - John G West
- 2018 - Mark G Saunders
- 2018 - E. C. (Clive) Power
- 2019 - Lesley M Huckins

\*Deceased



Lesley Huckins from Christchurch was presented with a Swimming New Zealand Life Membership Award at the 2019 Short Course Championships for her over thirty years commitment to swimming in New Zealand.



# EVENTS

Events in the 2019/2020 year started with record numbers (734) at the 2019 New Zealand Secondary School Championships in Hamilton. It was a great start to the season in the newly revamped Waterworld pool, the event was livestreamed for the first time and there was much anticipation for the year ahead. The 2019 New Zealand Short Course Championships was another success with big numbers of competitors (734) and entries (3605) and 12 New Zealand records broken (7 open, 5 age group). The 2020 New Zealand Open Water Championships continued to grow with an increase of 23% in entries (200% increase from 2018). The total number of participants at March's Junior Festivals hit another record number of participants (1338) and the number of relay entries increased by 37% to 245.

Then COVID-19 put a halt to all other national events for the year, with the 2020 Aon New Zealand Open Championships, the 2020 Aon National Age Group Championships and the 2020 New Zealand Division II Championships all being cancelled. It was an incredibly frustrating time for all involved, particularly the swimmers and their families, who had all worked so hard to be ready for their pinnacle meet.

On a brighter note, throughout 2019/2020, SNZ conducted a review into the Competition Restructure and Competitive Pathway. As a result of this comprehensive review, in July 2020, the Working Group's final recommendations were presented to the SNZ Board for consideration. All recommendations were approved as submitted with both the Board and Working Group confident that the approved recommendations will positively impact the original issues identified. In releasing this report, SNZ acknowledged the efforts of the Working Group for their time and commitment to this important project. SNZ also reinforced the Work Group's position that "New Zealand should work towards being the most skilled competitive swimming nation in the world, by having a higher level of skill execution across all levels of swimming" and will actively look at initiatives and programmes that will drive us towards this goal.

## 2019/2020 Summary:

**# OF EVENTS**  
**# 7**

**# OF ENTRIES**  
**# 17,959**

**# OF COMPETITORS**  
**# 3,051**

**# OF RELAYS**  
**# 797**

# # OF COMPETITORS

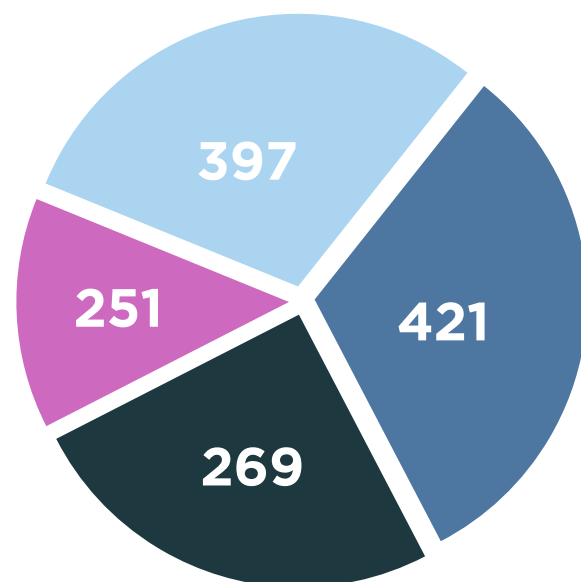
1 July 2019 - 30 June 2020

**2019 SECONDARY  
SCHOOLS** **734**

**2019 SHORT  
COURSE**  
**734**

**2020 NZ  
OPEN  
WATER  
CHAMPS**  
**245**

**2020 NZ  
JUNIOR  
FESTIVAL**



**HARLEQUINS  
AQUAKNIGHTS  
ALL STARS  
MAKOS**



# TECHINICAL OFFICIALS

Club and competitive swimming in New Zealand is supported by a tremendous group of dedicated volunteer technical officials. Even in this disrupted season of SNZ national events, technical officials still amassed over 3,000 volunteer hours, ensuring that national events were conducted in a fair and consistent environment.

As the sport grows, so does our need for technical officials and it has been encouraging to see a number of new people developing at a regional and national level. In 2019/2020, Swimming New Zealand increased the investment in the development of officials. In October, four officials were selected for a development trip to the 2019 Swimming Australia State Teams event in Canberra. This was a unique opportunity for developing technical officials to officiate in an elite environment, with development workshops conducted through a combination of lectures and interactive sessions.

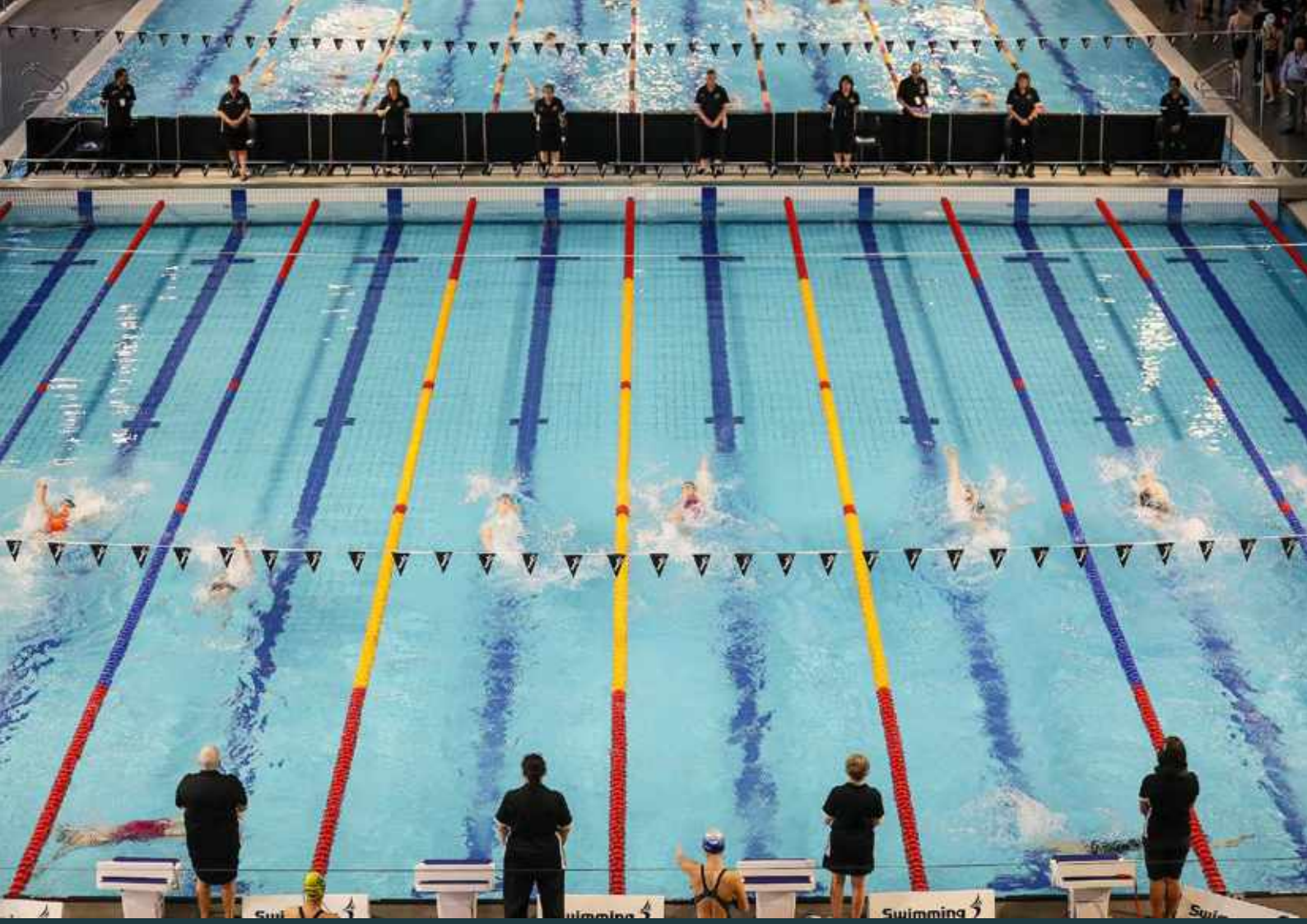
SNZ also secured two FINA development sessions. The first one was a FINA technical officials' school which was to be held the weekend before the NZ Open Championships - 54 officials from all around the country were registered to attend. The second development session was a FINA technical officials' clinic which was to be held the weekend before the Division II Championships in Dunedin - 32 officials had registered to attend. Unfortunately, due to COVID-19, both have been rescheduled for next year.

Swimming New Zealand thanks all technical officials for their commitment and dedication, you all help to make our sport a great success!

New Awards Gained	19/20	18/19	17/18	16/17
Inspector of Turns National	34	27	24	16
Inspector of Turns Regional	94	93	96	78
Judge of Stroke Regional	15	28	37	27
Referee National	3	3	4	2
Referee Regional	3	8	14	7
Starter National	5	6	6	5
Starter Regional	18	30	36	24
<b>Grand Total</b>	<b>172</b>	<b>195</b>	<b>217</b>	<b>159</b>









# TECHNICAL ADVISORY COMMITTEE

## Members

The overall development of technical officials is overseen by the Technical Advisory Committee which is composed of seven members representing and supporting the regions throughout the country, the members are: Lesley Huckins, Ron Clarke, Matt Meehan, Dianne Farmer, Alan Hale, Carlrine Gillespie, Gavin Ion

## FINA List officials

### Referees

Matt Meehan, Ron Clarke, Dianne Farmer, Christine Cassin, Carlrine Gillespie, Gavin Ion, Lesley Huckins (TSC member)

### Starters

Greg Forsythe, Jacqui Forsythe, Ross Gillespie, Alan Hale

### Open Water

John West (TOWSC member), Matt Meehan, Greg Forsythe, Ross Gillespie, Paul Matson, Marian Williams, Gavin Ion

## International Appointments

Throughout the year a number of officials represented New Zealand on the international stage showing great testament to the high standard of technical officials we have in the country:

### **XVI Pacific Games, Apia, Samoa**

**7 - 20th July 2019**

Alan Hale, Brent Harris, Carlrine Gillespie, Celia Honiss, Christine Cassin, Dianne Farmer, Gavin Ion, Jacqui Forsythe, Karen Wilkinson, Sandra Sutcliffe, Ron Clarke, Mary McFarlane

### **18th FINA World Swimming Championships, Gwangju South Korea**

**12-28 July 2019**

Ross Gillespie, Christine Cassin

### **7th FINA World Juniors Championships, Budapest Hungary**

**20-25 August 2019**

Ron Clarke

### **FINA Marathon Swim World Series, Nantou Taiwan**

**7 September 2019**

Ross Gillespie

### **World Para Swimming World Championships, London England**

**9-15 September 2019**

Carlrine Gillespie

### **State Teams Development Tour, Canberra Australia**

**2-6 October 2019**

Chris Litten, Wendy Hill, Steve Kelliher, Joanna Clare.

### **INAS Global Games, Brisbane Australia**

**12-19 October 2019**

Carlrine Gillespie, Yvonne Fox

### **Australian Open Water Championships, Adelaide Australia**

**25-27 January 2020**

Ross Gillespie, Paul Matson

### **Melbourne 2020 World Para Swimming World Series, Melbourne Australia**

**14-16 February 2020**

Carlrine Gillespie



# COMMUNICATIONS

The 2019/2020 year was certainly an unfamiliar one for swimming and our members. With the effects of COVID-19 putting a halt on national and international events, the Swimming New Zealand communication platforms showcased the 'uncommon' rather than the 'common'.

Livestreaming numbers reported cover two events instead of five for the year, with three events being cancelled due to COVID-19. The 2019 NZ Secondary School Championships was live streamed for the first time recording 338,651 viewing minutes while the 2019 NZ Short Course Championships recording a 47% increase on the year prior with 547,115 viewing minutes, up from 372,104 in 2018

Facebook and Instagram audiences continued to steadily grow this year. Facebook likes increased by 18.7% with Instagram followers increasing by 18.5% on the year prior. Our social channels continue to see the highest numbers of reach, impressions and engagement during national and international competition and have overtaken our website as our primary source of information for members.

There were over 2 million impressions on the SNZ Facebook page (the total time that posts/content are seen). With the cancellation of three national championships events and other international events our athletes would have attended, there was a decrease in the amount of available content that could be shared across our social channels with these channels instead providing support to members through the lockdown with mental health guidance, nutritional advice and examples of dryland workouts.

As a result of the increased trend towards social media use, the Swimming New Zealand website saw a decrease of 25% in terms of page views, approximately 400,000 less than last year. While the website remains an integral component of our communication strategy, we do need to look at how we are driving the site to ensure it remains relevant and provides the information that our members want. For example, the top viewed pages across the website this year being those related to events or swim teacher courses and in particular, events and course dates.





**7,202 FOLLOWERS**

18.5% INCREASE  
(6K)  
FROM 18/19

Average of 528 engagements per post 



**10,606 LIKES**

REACH **1,443,621**  
IMPRESSIONS **2,107,345**  
ENGAGEMENT **158,206**

**LIVE STREAM:  
886K MINUTES  
VIEWED**



SECONDARY SCHOOLS **338,651**

\*First year this event has been livestreamed

SHORT COURSE **547,115**

47% INCREASE  
(372,104)  
FROM 18/19



**WEBSITE VIEWS**  
**1,194,515**

25% DECREASE  
(1,596,559) FROM 18/19





# SWIMMING AT HOME

With the total lockdown of the country from late March to early May and therefore no swimming, Swimming NZ looked for innovative ways it could continue to engage with its members and provide important information and advice that could help them stay in shape and focused on swimming. As a result, the Swimming at Home campaign was introduced to keep the swimming community connected and supported during this incredibly difficult time.

The goal was to provide engaging ways for our swimming community to stay active and healthy during the lockdown period via a weekly newsletter shared across the website and all SNZ social channels. The Swimming at Home newsletter, included home dryland workout programmes, mental health and coping with stress guidance plus coaching and nutrition tips.

In an extension of the Swimming at Home newsletter, we teamed up with Sky Sport Next and other National Sporting Organisations to bring Home Advantage to the community. The 30 minute 'TV programme' offered dryland workouts and tips focussed specifically for our swimming community. Olympian Helena Gasson and coaches Michael Weston and John Gatfield got involved and gave tips on how to improve swimming techniques and how to stay fit and active without the pool. The three videos together got a total of 4,583 views with the first episode getting 2,471 views alone, which was the most viewed video from all sports who were involved with Home Advantage.

There was also an incentive to keep fit through an initiative for members to keep track of their activity kilometres from home. Whether it be walking, running, cycling or using at home equipment such as bikes, treadmills and rowing machines, members were encouraged to log their km's travelled on a central database with a total of 25,635km logged during the seven weeks of lockdown.

## #nopoolnoproblem



**35,887 OPENS**  
**24.5% OPEN RATE**  
**2,334 CLICKS ON LINKS**

**STAY HOME**

**KEEP CALM**

**KIA KAHA**



# Managing COVID-19 Stress

Tips on looking after yourself



**HOME ADVANTAGE**

**4,583 views**

skySPORT  
**NEXT**

## Keep track of your KMs from home

Whether it be walking, running, cycling or using at home equipment such as bikes, treadmills and rowing machines.

Keep track of your KMs from home!

**25,635 km**





# COMMONWEALTH

**1**  
SILVER

**1**  
BRONZE



# OLYMPIC

**1**  
BRONZE





## **JEAN HURRING (nee Stewart) 1930 - 2020**

Passed away on Saturday 8th August 2020, aged 89.

With the sad passing of Jean Hurring, we farewell an outstanding ambassador for swimming.

At the 1952 Helsinki Olympics, Jean Hurring (nee Stewart) became New Zealand's first female swimmer to win an Olympic medal. She won bronze in the 100m backstroke, her signature event. At the time of her retirement in 1956 Jean had accrued one Olympic and two Empire Games medals, a tally still unsurpassed by any female New Zealand swimmer.

Despite several New Zealand women making Olympic swimming finals, there has not been another medal at that level of competition for our country. Jean has remained an inspiration to all female athletes, but swimmers in particular.

Jean Hurring's swimming legacy is immeasurable. Her standing as an Olympic medallist and her contribution to water safety, teaching countless children to swim stamps Jean as one of our finest.

Okioki i runga i te Rangimarie - David Gerrard







# EDUCATION

Swimming New Zealand continued its commitment to water safety and education throughout the year assisted by the strengthening partnership with Water Safety NZ. Our education team has grown over the past year to provide increased geographical spread, as programme and course demand increases.

Water Skills for Life remains our primary focus with more than 2,600 teachers and 85,000 primary school children receiving access to this vital water safety programme, delivered by our fantastic education team. The education team focus on delivering the Water Skills for Life Programme to primary schools with pools providing professional development sessions with teachers and working alongside them at their pools to show them just how easy teaching Water Skills for Life can be. The more competent our school teachers are at delivering Water Skills for life in their community, the more chance this will lead to a reduced drowning rate and improved aquatic knowledge in our youth in the years to come.

Our partnership with AUSTSWIM has continued to grow over the past year with 460 candidates completing the initial Teacher of Swimming and Water Safety courses. The educational team has embraced the challenge of transitioning away from in-house Swimming NZ courses to AUSTSWIM courses with the future growth of the AUSTSWIM brand in New Zealand looking very positive.

Strategic relationships with many of our industry partners such as Water Safety New Zealand, Surf Lifesaving New Zealand and Skills Active have strengthened throughout the year increasing our ability to deliver water safety education throughout NZ. We have welcomed back some old faces with Karen Dalldorf coming back as our National Education and Water Safety Delivery Manager and Wendy Smith returning as our Waikato Education and Water Safety Advisor.

A number of new initiatives are on the horizon which will only add to the terrific work the team has achieved in the past year. These new initiatives will enhance our swim teacher education offering and will ultimately reshape our industry for the better moving forward.

# Education by numbers:

## Water Skills for Life



**85,000**

students received Water Skills For life (WSFL) Professional Development.

**2,686**

teachers received WSFL Professional Development.



Hello!

Kia Ora!

**158**

bilingual teachers received WSFL Professional Development.



**72**

teachers completed bridging course from old SNZ STA to AUSTSWIM



**460**

AUSTSWIM trained Teachers of Water Safety



**51**

teachers completed extension courses



# HIGH PERFORMANCE

## VISION

Inspirational swimmers, exciting the nation through exceptional results.

## MISSION

Create a sustainable high performance environment that systematically produces world class performances.

## VALUES

We aspire to operate with integrity and transparency and be accountable for our actions.

## GOALS

To strengthen the coaching and athlete development pathways.

To increase the number of swimmers with FINA 'A' and FINA 'B' times.

To improve a swimmer's time from qualification event to pinnacle event.

To achieve podium results at the Olympic Games and other identified pinnacle events.





# SNAPSHOT OF THE YEAR

Following on from the successes at the World and World Junior Championships in 2019, New Zealand swimmers continued to make an impression on the world stage. Zac Reid, in the Tokyo leg of the FINA World Cup, took the silver medal in the Men's 400m Freestyle. A week later Wilrich Coetzee took the Bronze in the 200m Butterfly at the China leg.

In December and February, we saw strong swims from two of the young emerging talents, Eve Thomas and Erika Fairweather. At the Queensland Championships Thomas swam a massive PB in the 1500m freestyle, four seconds inside the Olympic mark. Fairweather continued her rise towards the world's best in Victoria, where she also swam inside the Olympic qualifying standard, this time in the 400m freestyle.

SNZ sent a squad including Lewis Clareburt across to Queensland in December where they achieved a total of four new NZ Age Group records. Another development squad also travelled to the NSW Open Water Championships at the same time, but unfortunately were forced to return to NZ due to the forest fires that raged across NSW, cancelling the event.

Domestically, the 2019 NZ Short Course Championships in October saw Helena Gasson deliver one of the most dominant all round performances seen in a New Zealand pool for some time, setting six New Zealand Open Short Course records in the Women's 200IM, 100IM, 100 Butterfly and 200 Butterfly, including breaking her own record set in the heats again in the final in both the 100IM and 200 Butterfly. A further six National Age Group records were also set at the meet.

The development of the next generation continued during October, when 35 of our best age groupers travelled to the Australian Institute of Sport to race at their 2019 State Teams Championships in Canberra. The New Zealand team got to race against their Australian peers and achieved their best finish. Capital SC's Sam Brown was named male swimmer of the meet.

In Open Water competition, despite qualifying not being fully completed before the Covid crisis intervened, both Ashleigh Allred (St Peter's) and Alex Dunkley (Laser Mt Eden) cemented their spots on the World Junior Championships Team – another event that fell foul to the current crisis.

Overall New Zealand swimmers and coaches took full advantage of every opportunity to compete against quality opposition, with the largest ever number of New Zealand competitors racing at the Queensland Championships, and a similar trend occurring at the other major Australian Regional Championships.



## INTERNATIONAL HIGHLIGHTS

LEWIS CLAREBURT & ALI GALYER MAKING THE STANDARDS FOR THE TOKYO 2020 OLYMPICS

WOMEN'S 4X200M FREESTYLE RELAY MAKING TOP 12 REQUIRED FOR RELAY QUOTA AT TOKYO 2020

## NATIONAL HIGHLIGHTS

# 45

**NATIONAL RECORDS SET**  
**7 OPEN, 38 AGE GROUP RECORDS**

# 2

HPSNZ PERFORMANCE ENHANCEMENT GRANTS

# 4

HPSNZ DEVELOPMENT ENHANCEMENT GRANTS

**4 MEDALS GAINED BY 4 ATHLETES, ACROSS 4 INTERNATIONAL EVENTS**





## COACHING HIGHLIGHTS

# 16

COACHES ON INTERNATIONAL TEAMS

# \$52,300

IN COACHING DEVELOPMENT GRANTS GAINED FROM HPSNZ VIA PRIME MINISTER'S SCHOLARSHIPS



## DEVELOPMENT HIGHLIGHTS

# 72

SWIMMERS SELECTED FOR GOLD, SILVER & BRONZE SQUADS

DEVELOPMENT SQUAD TO WELLINGTON CHAMPS

AUCKLAND



BRONZE CAMP



SILVER & GOLD CAMP

## TARGET 24 SQUAD

DOMESTIC CAMP IN AUCKLAND

CAMP AT QUEENSLAND CHAMPS

# SPECIAL MENTIONS...



**ERIKA FAIRWEATHER**  
BROKE THE 16YRS LONG  
COURSE 400 FREE  
RECORD IN FEBRUARY  
AT VICTORIA CHAMPS  
**INSIDE OLYMPIC  
QUALIFYING**

**EVE THOMAS**  
1500M FREE SWIM IN  
DECEMBER AT  
QUEENSLAND CHAMPS  
**INSIDE OLYMPIC  
QUALIFYING**



**BEN LITTLEJOHN**  
BROKE THE 17YRS  
SHORT COURSE  
50 FLY RECORD WHICH  
WAS PREVIOUSLY  
HELD BY  
CORNEY SWANEPOEL  
SINCE 2003





# TEAMS & RESULTS

## 2019 World University Games

Naples, Italy  
2 - 14 July 2019

### POOL SWIMMERS

Jonathan Rutter (North Shore)  
Zac Dell (Pukekohe)  
Thomas Watkins (Capital)  
Kane Follows (Mt Eden)  
Eliot Lunden Moore (Capital)  
Callum Prime (North Shore)  
Gabi Fa'amausili (United)

### COACHES & SUPPORT STAFF

Byron Reid (Team Manager)  
Darren Ward (Head Coach)  
Mitch Nairn (Coach)

## 2019 FINA World Cup

Tokyo, Japan  
2 - 4 August 2019

### POOL SWIMMERS

Zac Reid (Aquabladz)  
**Silver (400 Free)**

Wilrich Coetzee (North Shore)  
Joshua Brown (Aquabladz)

### COACHES & SUPPORT STAFF

Sue Southgate (Coach)

### Jinan, China

8 - 10 August 2019

### POOL SWIMMERS

Wilrich Coetzee (North Shore)  
**Bronze (200 Fy)**

Lucy Gordon (Jasi)  
Kaylee Jackson (Jasi)

### COACHES & SUPPORT STAFF

Peter Burgon (Coach)

### Singapore

15 - 17 August 2019

### POOL SWIMMERS

Daniel Caldwell (St Peters)  
Wilrich Coetzee (North Shore)  
Luke Mitchell (St Peters)  
Lucy Gordon (Jasi)  
Kaylee Jackson (Jasi)

### COACHES & SUPPORT STAFF

Peter Burgon (Coach)

## 18th FINA World Championships

Gwangju, South Korea  
12 - 18 July 2019

### POOL SWIMMERS

Lewis Clareburt (Capital)  
**Bronze (400 IM)**  
**NZ Open Record**

Zac Reid (Aquabladz)  
Matthew Stanley (Matamata)  
Daniel Hunter (HPK)

### Mens 4x200

### NZ Open Record

Ali Galyer (North Shore)  
**12th (200 Back)**

Bradlee Ashby (North Shore)  
Erika Fairweather (Neptune)  
Eve Thomas (Coast)  
Chelsey Edwards (Capital)  
Michael Pickett (North Shore)  
Carina Doyle (North Shore)

### COACHES & SUPPORT STAFF

Gary Francis  
(Team Leader)  
Lars Humer (Head Coach)  
Gary Hollywood (Coach)  
Sue Southgate (Coach)  
John Gatfield (Coach)  
Andy McMillan (Coach)  
Allison Reed (Coach)  
Jodi Cossor (Support Staff, HPSNZ)  
Jordan Salesa (Support Staff, HPSNZ)  
Kazuko Tapper (Cultural Liasion)  
Amanda White (Team Manager)



## 2019 FINA Junior World Championships

Budapest, Hungary  
20 - 25 August 2019

### POOL SWIMMERS

Erika Fairweather (Neptune)

**Gold (200 Free)**

**NZ 15yrs Age Group Record**

**4th (400 Free)**

**NZ 15yrs Age Group Record**

Michael Pickett (North Shore)  
4th (50 Free)

Luan Grobbelaar (Kiwi West Aquatics)  
Quinton Hurley (Jasi)  
Zac Dell (Pukekohe)  
Brearna Crawford (MAGS)  
Amadika Atkinson (North Shore)

### COACHES & SUPPORT STAFF

Andrew Nicholls (Head Coach)  
Lars Humer (Coach)  
Paul Kent (Coach)  
Mitch Nairn (Coach)  
Alex Lowen (Team Physio)  
Holly Fletcher (Team Manager)



## 2019 State Team Championships

Canberra, Australia  
3 - 6 October 2019

### BOYS 14 - 15

Tarquin Magner (Evolution)  
Thomas Wilkinson (Evolution)  
Sam Brown (Capital)  
Zach Knowles (Waitaha)  
James Currie (Jasi)  
Bowen Crawford (MAGS)  
Andy Cheong (North Shore)  
James Donovan (Coast)

### BOYS 16 - 17

Joshua Amyes (Tasman)  
Cameron Gray (North Shore)  
Ben Littlejohn (St Paul's)  
**NZ 17yrs Age Group Record (50 Fly)**

Bronson Lloyd (Tawa)  
Taiko Torepe-Ormsby (Wharanui)  
Orlando Cristobal-Mandel (Capital)  
Angus Kelliher (North Canterbury)  
Joseph Stewart (Pirates)  
Sam Poching (North Shore)

### GIRLS 13 - 14

Liv Peebles (TBSS)  
**NZ 13yrs Age Group Record (50 Fly)**

Hannah Huria (Raumati)  
Lucy Bartlett (Mt Maunganui)  
Talitha McEwan (Evolution Aquatics)  
Zoe Crawford (North Shore)  
Melissa Cowen (North Shore)  
**NZ 14yrs Age Group Record (200 Breast)**

Summer Osborne (North Shore)  
Hope Chmiel (Vikings)  
Grace Baik (United)  
Tess Whineray (TBSS)

### GIRLS 15 - 16

Laura Littlejohn (St Pauls)  
Aimee Crosbie (United)  
Molly Shivan (Mt Maunganui)  
Tyler Finau (Enterprise)  
Bree Middleton (Ashburton)  
Lucy McKinnon (TBSS)  
Erin Metcalfe (Aquabladz)  
Jenna Rolston - Larking (Capital)

### COACHES & SUPPORT STAFF

Jana Wilkitzki (Head Coach)  
Daniel Bell (Coach)  
Kurt Crosland (Coach)  
John Gatfield (Coach)  
Graham Smith (Coach)  
Emma Robinson (Team Manager)  
Mark O'Connor (Team Manager)





# HONOURS & AWARDS

## Para Swimmer of the Year

Awarded to a Para Swimmer who has excelled at national and/or international swimming competitions within the qualifying period.

### Sophie Pascoe

This is Sophie's fourth time in a row winning Para Swimmer of the Year and the eighth time since 2010.

## Domestic Swimmer of the Year

Awarded to a swimmer who has excelled in long and/or short course competition(s) in New Zealand within the qualifying period.

### Helena Gasson & Erika Fairweather

Helena Gasson broke a total of seven NZ Open Short Course records at the 2019 Short Course Champs. Erika Fairweather broke Rebecca Perrot's 43-year-old 200m Freestyle Age Group record at the 2019 Aon National Age Group Champs.

## International Swimmer of the Year

Awarded to the most outstanding performance of the year in international competition.

### Lewis Clareburt

Lewis won Bronze at the 2019 FINA World Championships. Only the fifth New Zealand swimmer to win a medal at a FINA Long Course Championships. NZ's eleventh World Championship Medal (Five Silver and Six Bronze).



## Performance Swimming Club of the Year

Awarded to the club with most combined points at the NZ Short Course Championships, NZ Age Group Championships and NZ Open Championships.

### North Shore Swimming Club

The Duncan Laing Trophy is awarded to the club with the most points at the New Zealand Short Course Championships (Open Finals & Para), New Zealand Age Group Championships, and New Zealand Open Championships (including Para). Points System of 10, 7, 6.

## Bill Matson Technical Official of the Year

Awarded for outstanding contribution by a technical official within the qualifying period.

### Ross Gillepsie

Ross is the second only New Zealand Technical Official to be a Referee at a FINA Open Water World Championships.

## Swimming New Zealand Coach of the Year

Awarded for outstanding services to coaching by a coach within the qualifying period. The award takes into account the coach's broader services to the sport, leadership, relationship with the swimming community and swimming performances on the domestic and international stages.

### Lars Humer

Lars has and continues to provide the leadership and services to the broader sport. Lars is the identified Olympic Head Coach. He is a clear community leader supportive of the Swimming NZ Programme and the whole of sport. He is beneficial to the future of the Sport, engaged in the welfare and wellbeing of Swimmers – not just his own but on a national level.

## New Zealand Swimmer of the Year - Supreme Award

The Swimming New Zealand Supreme Award will be selected from the winners of: Para Swimmer of the Year, Domestic Swimmer of the Year & International Swimmer of the Year

### Lewis Clareburt

Lewis won Bronze at the 2019 FINA World Championships. Only the fifth NZ Swimmer to win a medal at a FINA Long Course Champs.





# PARA SWIMMING

The development of Para swimming in New Zealand continues to go from strength to strength, with four firsts taking place in the 2019/20 year.

Participation opportunities are crucial to growing the sport in this area and Swimming New Zealand (SNZ) has added two new opportunities to the Para swimming domestic programme - Junior Festival and National Age Group Championships.

With these additions it will see a national competition relevant for Para swimmers from under 12 up to open age group racing, filling what was previously a gap in the participation and development pathway for swimmers with impairments.

Alongside these new competition opportunities SNZ has established 16 and under national records for Para swimmers - utilising historic results dating back to the 1990s to make an accurate set of records. Encouragingly, Para swimmers from the last three quadrennials have been the fastest age groupers.

Another first for SNZ was leading a New Zealand team to compete in an S14 specific event. No Kiwi swim team had ever competed at the INAS Global Games until last year where Orca's Jane Fox, Blenheim's Jack Bugler and Taupo's Cuda Tawhai donned the fern at the event. All three were also internationally classified, growing internationally classed S14s nationally to 4.

This feat is encouraging as SNZ looks to grow the number of swimmers with a restriction of intellectual functioning and adaptive behaviour along with growing the opportunities which are specific to their impairment.

Outside of the mentioned four firsts, SNZ has continued to grow both classified Para swimmer numbers (now 62) and technical officials with a recognised qualification (now 26). Work has begun on a formal competitive coaching qualification relating to Para swimming.

In the high performance Para swimming space, which in 2019/20 was managed by Paralympics New Zealand, their season was deemed a success by programme lead Graeme Maw - with the highlight being the London 2019 World Para Swimming Championships.

The Kiwi team brought home seven medals - 6 gold and 1 silver - which left them ranked 10th on the medal standings. The results secured them six slots - evenly split between male and female - for the Tokyo 2020 Paralympic Games.

The high performance Para swimming team also competed at a World Series in Melbourne claiming several podium spots to kickstart their 2020 season. At that competition, two developing Para swimmers were also classified.

CAMERON L  
**1 WOR**  
**RECO**

**4x**  
**GOLD**

**Sophie Pascoe**

S9 100m Freestyle  
S9 100m Backstroke  
S9 100m Butterfly  
S9 50m Freestyle



ESLIE  
WORLD  
RECORD



**2x**  
**GOLD**

**Cameron Leslie**  
S4 50m Backstroke  
**S4 50m Freestyle (WR)**

**SILVER**

**Tupou Neiufi**  
S8 100m Backstroke





# PARA SWIMMING BY THE NUMBERS

## CLASSIFIED PARA SWIMMERS

17/18

32

18/19

51

19/20

62

\*21.6% INCREASE  
THIS YEAR TO  
PREVIOUS YEAR

## REGISTERED INTER- NATIONAL PARA SWIMMERS

17/18

8

18/19

18

19/20

23

\*28% INCREASE  
THIS YEAR TO  
PREVIOUS YEAR

## PARA SWIMMING TECHNICAL OFFICIALS

17/18

1

18/19

21

19/20

26

\*24% INCREASE  
THIS YEAR TO  
PREVIOUS YEAR



**2** **NEW DOMESTIC PARA SWIMMING OPPORTUNITIES**

**3** **NEWLY INTERNATIONALLY CLASSIFIED S14S. PREVIOUSLY 1**

**2019 NZ SECONDARY SCHOOL CHAMPS**

**10** PARA SWIMMERS COMPETED

**2019 NZ SHORT COURSE CHAMPS**

**16** PARA SWIMMERS COMPETED

**2020 NZ JUNIOR FESTIVAL**

**6** PARA SWIMMERS COMPETED

**LAST YEAR'S JUNIOR FESTIVAL HAD 0 PARA SWIMMERS**





# FINANCIALS



## Independent Auditor's Report To the Members of Swimming New Zealand Incorporated

### Opinion

We have audited the financial statements of Swimming NZ incorporated (the 'society'), which comprise the statement of financial position as at 30 June 2020, and the statement of comprehensive revenue and expense, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements, on pages 3 to 14, present fairly, in all material respects, the financial position of the Society as at 30 June 2020, and its financial performance and cash flows for the year then ended in accordance with Public Benefit Society Standards Reduced Disclosure Regime.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing ('ISAs') and International Standards on Auditing (New Zealand) ('ISAs (NZ)'). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the Company in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)*, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Other than in our capacity as auditor, we have no relationship with or interests in the society, except that partners and employees of our firm deal with the society on normal terms within the ordinary course of trading activities of the business of the society.

### Other information

The board of directors are responsible on behalf of the society for the other information. The other information comprises the information in the Annual Report that accompanies the financial statements and the audit report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information obtained prior to the date of our audit report, and consider whether it is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If so, we are required to report that fact. We have nothing to report in this regard.



**Board of Directors responsibilities for the financial statements** The Board of Directors responsible on behalf of the society for the preparation and fair presentation of the financial statements in accordance with Public Benefit Society Standards Reduced Disclosure Regime, and for such internal control as the Board of Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors responsible for assessing the society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the society or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements** Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the External Reporting Board's website at:

<https://www.xrb.govt.nz/standards-for-assurance-practitioners/auditors-responsibilities/audit-report-8>

This description forms part of our auditor's report.

**Restriction on use** This report is made solely to the Members, as a body, in accordance with the society's constitution. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members as a body, for our audit work, for this report, or for the opinions we have formed.

*Debitte Limited*  
Auckland, New Zealand  
20 August 2020

This audit report relates to the financial statements of Swimming NZ incorporated (the 'society') for the year ended 30 June 2020 included on the society's website. The Board of Directors are responsible for the maintenance and integrity of the society's website. We have not been engaged to report on the integrity of the society's website. We accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. The audit report refers only to the financial statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these financial statements. If readers of this report are concerned with the inherent risks arising from electronic data communication they should refer to the published hard copy of the audited financial statements and related audit report dated 20 August 2020 to confirm the information included in the audited financial statements presented on this website.

# Swimming New Zealand Incorporated

## STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES

### For the year ended 30 June 2020

	NOTE	2020 \$	2019 \$
<b>Revenue from non-exchange transactions</b>			
Sport NZ Funding	3	1,318,248	1,270,546
Other Grants	4	720,033	563,926
Fundraising		182,744	302,325
MSD COVID-19 Wage Subsidy		119,503	-
Donations		-	10,000
		<b>2,340,528</b>	<b>2,146,797</b>
<b>Revenue from exchange transactions</b>			
Affiliation Membership Fees		262,555	343,595
Event Entry Fees		357,067	557,442
Programme Fees		90,597	221,099
Merchandise Sales		5,872	6,430
Interest Income		8,676	673
User Pays Contributions		223,332	389,285
Rewards Incentive Scheme		25,142	26,434
		<b>973,241</b>	<b>1,544,958</b>
<b>Total Revenue</b>	<b>2</b>	<b>3,313,769</b>	<b>3,691,755</b>
<b>Expenses</b>			
Accountancy Fees		561	561
Administration		573,592	546,344
Audit Fees		13,650	13,638
Consultation / Communication / Marketing		4	4,198
Depreciation / Amortisation	5, 6	32,903	37,494
Events		686,260	850,540
Education		623,831	544,262
Governance		41,678	25,726
High Performance Athlete / Coach Support		207,755	234,105
High Performance International Team		516,401	572,052
High Performance Programmes / Other		363,248	360,739
Legal Expenses		10,839	46,773
Loss on Disposal of Fixed Assets		-	42,939
Awards Function		287	34,234
Motor Vehicle Lease		30,000	22,402
PEGS / PM Scholarship Expenses		208,248	138,039
Rent Expense		59,990	64,522
Rewards Incentive Scheme		7,000	6,500
Legal Provision	7	(30,000)	100,000
<b>Total Expenses</b>		<b>3,346,247</b>	<b>3,645,068</b>
<b>Total (deficit)/surplus for the year</b>		<b>(32,478)</b>	<b>46,687</b>
<b>Other comprehensive revenue and expenses for the year</b>		<b>-</b>	<b>-</b>
<b>Total comprehensive revenue and expenses for the year</b>		<b>(32,478)</b>	<b>46,687</b>





**Swimming New Zealand Incorporated**  
 STATEMENT OF CHANGES IN NET ASSETS  
 For the year ended 30 June 2020

	2020 \$	2019 \$
Equity at start of the year	495,300	448,613
Total comprehensive revenue and expenses for the year	(32,478)	46,687
<b>Equity at end of the year</b>	<b>462,822</b>	<b>495,300</b>

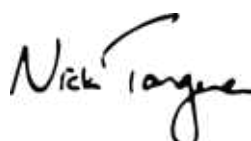
# Swimming New Zealand Incorporated

## STATEMENT OF FINANCIAL POSITION

### For the year ended 30 June 2020

	NOTE	2020 \$	2019 \$
<b>Current assets</b>			
Cash and Cash Equivalents		265,188	489,027
Bank Term Deposits		354,646	-
Receivables from Exchange Transactions		107,241	272,002
Prepayments		6,661	135,436
GST Refund Due		477	5,802
Stock on Hand		44,720	40,922
<b>Total current assets</b>		<b>778,933</b>	<b>943,189</b>
<b>Non-current assets</b>			
Property, Plant and Equipment	5	91,703	68,222
Intangible Assets	6	75,759	56,301
<b>Total non-current assets</b>		<b>167,462</b>	<b>124,523</b>
<b>Total assets</b>		<b>946,395</b>	<b>1,067,712</b>
<b>Current liabilities</b>			
Trade and Other Creditors		31,220	92,993
Accrued Expenses		21,410	52,705
Provisions	7	70,000	100,000
Employee Entitlements		89,662	76,950
Loans and Borrowings	8	9,000	9,000
Income in Advance		234,060	201,922
<b>Total current liabilities</b>		<b>455,352</b>	<b>533,570</b>
<b>Non-current liabilities</b>			
Loans and Borrowings	8	21,739	30,739
Lease Incentive	9	6,482	8,103
<b>Total non-current liabilities</b>		<b>28,221</b>	<b>38,842</b>
<b>Total liabilities</b>		<b>483,573</b>	<b>572,412</b>
<b>Net assets</b>		<b>462,822</b>	<b>495,300</b>
<b>Equity</b>			
Accumulated Comprehensive Revenue and Expenses		462,822	495,300
<b>TOTAL EQUITY</b>		<b>462,822</b>	<b>495,300</b>

Signed for and on behalf of the Board who authorised these financial statements for issue on 20th August 2020.



NICK TONGUE



ANNA TOOTILL



# Swimming New Zealand Incorporated

## CASH FLOW STATEMENT

For the year ended 30 June 2020

		NOTE	2020 \$	2019 \$
<b>Cash flows from operating activities</b>				
Receipts	Receipts from Grants and Sponsorship		2,537,427	2,085,628
	Receipts from Affiliation Fees		262,555	343,595
	Receipts from Program Fees		90,597	221,099
	Receipts from Functions and Events		580,399	946,727
	Receipts from Interest Income		8,677	673
	Receipts from Other Income		31,013	65,188
Payments	Payments to Suppliers and Employees		(3,293,398)	(3,560,956)
<b>Net cash flows from operating activities</b>			<b>217,270</b>	<b>101,953</b>
<b>Cash flows from investing activities</b>				
Payments	Purchase of Property, Plant and Equipment		(75,842)	(35,025)
<b>Net cash flows from investing activities</b>			<b>(75,842)</b>	<b>(35,025)</b>
<b>Cash flows from financing activities</b>				
Payments	Repayment of Loans		(10,621)	(9,000)
<b>Net cash flows from financing activities</b>			<b>(10,621)</b>	<b>(9,000)</b>
Net Increase/(Decrease) in Cash Held			130,807	57,928
Opening Cash Brought Forward			489,027	431,099
<b>Cash and cash equivalents at 30 June</b>			<b>619,834</b>	<b>489,027</b>

# Swimming New Zealand Incorporated

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2020

### 1. STATEMENT OF ACCOUNTING POLICIES

#### Reporting entity

These are the financial statements of Swimming New Zealand Incorporated. Swimming New Zealand is an Incorporated Society registered under the Incorporated Societies Act 1908. Swimming New Zealand is the National Sports Organisation for competitive pool and open water swimming in New Zealand. Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools.

These financial statements have been approved and were authorised for issue by the Board on 20th August 2020.

#### Statement of compliance

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice ("GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with GAAP, Swimming New Zealand is a public benefit not-for-profit entity and is eligible to apply Not-For-Profit PBE IPSAS (RDR) on the basis that it does not have public accountability and it is not defined as large. The Board has elected to report in accordance with (RDR) Accounting Standards.

#### Significant accounting policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

#### Basis of measurement

These financial statements have been prepared on a historical cost basis unless otherwise stated.

#### Functional and presentational currency

The financial statements are presented in New Zealand dollars (\$), which is Swimming New Zealand's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

#### Revenue from grants

Revenue is recognised at the point that it is probable that the future economic benefits will flow to the entity. This is normally when a cash donation is received or when the entity takes control of the asset. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

#### Revenue from non-exchange transactions

- **Donations**

Donations are recognised as revenue upon receipt.

- **Grant revenue**

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

- **MSD COVID-19 Wage Subsidy**

The Wage Subsidy Scheme was made available by the Government of New Zealand to help employers recover from the effects of COVID-19. It helped employers to keep their staff employed and ensured an income for affected employees for up to 12 weeks.



# Swimming New Zealand Incorporated

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2020

### Revenue from exchange transactions

- **Membership fees**

Fees and subscriptions are recognised over the subscription period. This year with the impact of the COVID-19 lockdown SNZ has accrued 2 months of affiliation fee income into the next financial year and has reduced next year's affiliation fees by 2/12ths.

- **Reward programme levy**

The SNZ Rewards Programme recognises and rewards the achievements of NZ Swimmers setting New Zealand Open, Commonwealth and World Records and achieving medal performances at Short Course and Long Course Pinnacle events. The levy is recognised over the subscription period.

- **Event income**

Entrance fees for functions and events are recorded as revenue when the function or event takes place.

- **Interest income**

Interest revenue is recognised as it accrues, using the effective interest method.

### Financial instruments

Financial assets and financial liabilities are recognised when Swimming New Zealand becomes a party to the contractual provisions of the financial instrument.

Swimming New Zealand derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or Swimming New Zealand has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- has transferred substantially all the risks and rewards of the asset; or
- has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

### Financial assets

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. Swimming New Zealand's financial assets are classified as loans and receivables. Swimming New Zealand's financial assets include: cash and cash equivalents, receivables from non-exchange transactions and receivables from exchange transactions.

All financial assets except for those at fair value through surplus or deficit are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. The entity's cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and non-equity investments fall into this category of financial instruments.

### Impairment of financial assets

The entity assesses at the end of reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, the entity first assesses whether there is objective evidence of impairment of financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If the entity determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment for impairment.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

### **Financial liabilities**

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings.

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

### **Cash and cash equivalents**

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

### **Inventories**

Inventories held for consumption in the provision of services that are not sold on a commercial basis are measured at the lower of cost and net realisable value.

For inventory that was acquired through non-exchange transactions, the cost of the inventory is its fair value at the date of acquisition. For inventory held for distribution or consumption in providing goods and services to be distributed at no charge or for nominal charge, these are measured at cost adjusted for any loss of service potential.

### **Fixed and intangible assets**

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation is charged on a diminishing value basis over the useful life of the asset. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

- Office Equipment 10% - 48%
- Furniture & Fittings 10% - 25%

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date of the exchange.

Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses. The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired.



The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits or service potential embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates.

The amortisation expense on intangible assets with finite lives is recognised in surplus or deficit as the expense category that is consistent with the function of the intangible assets.

The entity does not hold any intangible assets that have an indefinite life.

Amortisation periods for the assets are as follows:

- Software 20%

### **Leases**

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

### **Employee benefits**

Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

### **Provisions**

A provision is recognised for a liability when the settlement amount or timing is uncertain, when there is a present or legal or constructive obligation as a result of a past event, it is probable that expenditure will be required to settle the obligation and a reliable estimate of the potential settlement can be made. Provisions are not recognised for future operating losses.

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including risks and uncertainties associated with the present obligation. Provisions are discounted at their present values, where the time value of money is material.

All provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

### **Income tax**

The entity is approved as an amateur sports promoter and is therefore exempt from income tax under Section CW46 of the Income Tax Act 2007.

### **Goods & services tax (GST)**

The net amount of GST recoverable from, or payable to, the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the Inland Revenue Department is classified as part of operating cash flows.

### **Equity**

Equity is the community's interest in Swimming New Zealand, measured as the difference between total assets and total liabilities. Accumulated comprehensive revenue and expense is Swimming New Zealand's accumulated surplus or deficit since its formation.

### **Operating lease commitments**

Swimming New Zealand has entered into a number of vehicle leases, photocopiers and rental property leases at 14 Antares Place.

Swimming New Zealand has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a substantial portion of the economic life of the vehicles and the property, that it does not retain all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

### **Significant accounting judgements, estimates and assumptions**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities.

Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

- **Judgements**

In the process of applying the accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the consolidated financial statements:

- **Estimates and assumptions**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. Swimming New Zealand based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of Swimming New Zealand. Such changes are reflected in the assumptions when they occur.

- **Useful lives and residual values**

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal:

- The condition of the asset
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the asset
- Changes in the market in relation to the asset

**Impact of COVID-19**

The outbreak of COVID19 and the subsequent quarantine measures and travel restrictions imposed by the New Zealand government in early 2020 have caused disruption to businesses and economic activity. Swimming NZ has assessed the impact of the evolving COVID-19 situation and whilst it is difficult to predict, there was only minimal impact of the COVID pandemic on its operations. During the lockdown period, Swimming NZ continued to operate as normal however there was impact on the scheduled swimming events including the Tokyo 2020 Olympics. The Board have assessed the impact of the pandemic on the future operations and cash flows of the organisation and believe that Swimming NZ will be able to continue operating as a going concern and meet its obligation as and when they fall due for a period of not less than 12 months following the date of approval of the financial statements.

Funding for the next year financial year is secure with scheduled payments of grants and affiliation fees which will be adequate to support business operations for the 2020/21 year. These include on-going commitments from Sport New Zealand, High Performance Sport New Zealand and Water Safety New Zealand. Based on the factors outlined above, the view of the Board, is that Swimming NZ have sufficient resources to enable it to meet its obligations as and when they fall due and therefore continue to adopt the use of the going concern assumption in the preparation of the financial statements.

**2. REVENUE BY BUSINESS UNIT**

Swimming New Zealand is managed internally through three business units: administration and participation; education; and high performance.

**Administration and participation**

Supports the regional associations, clubs, and swimmers in all matters pertaining to swimming.

**Education**

Promotes learn to swim and water safety, providing education and certification to swimming instructors and swim schools and education to schools.

**High performance**

Leads and is accountable for the implementation of the high performance strategy.

	2020 \$	2019 \$
Administration and participation	1,250,331	1,350,151
Education	676,322	890,253
High performance	1,387,116	1,451,351
<b>Total</b>	<b>3,313,769</b>	<b>3,691,755</b>

### 3. SPORT NEW ZEALAND GRANT FUNDING

	2020 \$	2019 \$
Sport New Zealand - High Performance Sport NZ	900,000	925,000
Sport New Zealand - Community Sport Investment	210,000	207,507
PEGS / PM Scholarships	208,248	138,039
<b>Total</b>	<b>1,318,248</b>	<b>1,270,546</b>

### 4. OTHER GRANT FUNDING

	2020 \$	2019 \$
Aktive Auckland	61,476	59,400
Auckland Tourism, Events and Economic Development	-	12,261
Bendigo Valley Sport and Charity Foundation	-	3,500
Brian Perry Charitable Trust	-	1,000
Constellation Communities Trust	14,000	-
FINA	45,663	17,887
Grassroots Trust	32,643	-
Halberg Disability Trust	5,500	3,500
Hamilton City Council	10,000	-
Lion Foundation	-	20,000
Maritime New Zealand	31,436	-
New Zealand Community Trust	91,221	75,000
Otago Community Trust	-	12,800
Paralympics NZ	66,200	44,134
Pelorus Trust	20,935	43,628
Southern Trust	-	40,000
Sport Hawkes Bay	22,810	22,816
Trust Aoraki	5,000	-
TSB Community Trust	33,540	-
Upper Hutt Cosmopolitan Club Inc	2,110	-
Water Safety NZ	277,500	200,000
Wellington City Council	-	8,000
<b>Total</b>	<b>720,033</b>	<b>563,926</b>



## 5. PROPERTY PLANT AND EQUIPMENT

2020 \$	Office equipment	Furniture & fittings	Total
Opening cost	89,830	149,262	239,092
Additions	38,559	4,223	42,782
Disposals	-	-	-
Closing cost	128,389	153,485	281,874
Opening accumulated depreciation	(77,447)	(93,423)	(170,870)
Depreciation for the year	(12,879)	(6,422)	(19,301)
Closing accumulated depreciation	(90,326)	(99,845)	(190,171)
<b>Net book value</b>	<b>38,063</b>	<b>53,640</b>	<b>91,703</b>

2019 \$	Office equipment	Furniture & fittings	Total
Opening cost	82,336	149,200	231,536
Closing accumulated depreciation	(77,447)	(93,423)	(170,870)
<b>Net book value</b>	<b>12,383</b>	<b>55,839</b>	<b>68,222</b>

## 6. INTANGIBLE ASSETS

2020 \$	Software	Total
Opening cost	184,687	184,687
Additions	33,060	33,060
Disposal	-	-
Closing cost	217,747	217,747
Opening accumulated amortisation	(128,386)	(128,386)
Amortisation for the year	(13,602)	(13,602)
Closing accumulated amortisation	(141,988)	(141,988)
<b>Net book value</b>	<b>75,759</b>	<b>75,759</b>

2019 \$	Software	Total
Opening cost	200,158	200,158
Closing accumulated amortisation	(128,386)	(128,386)
<b>Net book value</b>	<b>56,301</b>	<b>56,301</b>

## 7. PROVISIONS LEGAL PROVISION

	2020 \$	2019 \$
Opening balance at 1 July	100,000	-
Increase in Provision for the year	(30,000)	100,000
<b>Balance at year end</b>	<b>70,000</b>	<b>100,000</b>

All significant legal disputes involving probable loss that can be reliably estimated have been provided for in the financial statements.

In the prior year, a claim was made relating to damages in respect of an alleged breach of the Privacy Act. Swimming New Zealand on the advice of their lawyers have revised the provision to \$70,000 to recognise the estimated legal costs of defending the claim.

## 8. LOAN

Swimming New Zealand has received the benefit of an interest free loan from AUT/Millennium Ownership Trust in the sum of \$80,092. This loan was advanced in August 2015, to be used by Swimming New Zealand solely to assist with the costs of the fit out at 14 Antares Place. The principal amount is to be repaid by 107 monthly instalments.

## 9. LOAN AND LEASE INCENTIVE

Due to the loan being interest free and being included as part of the lease agreement with AUT/Millennium Ownership Trust, a lease incentive needs to be recognised under PBE IPSAS 13. Swimming New Zealand have discounted the future loan payments per the lease agreement to calculate the net present value (NPV) of the loan. The difference between the nominal value of the loan and the NPV of the loan is the value of the lease incentive recognised. The lease incentive is to be amortised over the life of the lease agreement.

## 10. COMMITMENTS

Swimming New Zealand had the following motor vehicle operating, photocopying and property leases (14 Antares Place) commitments as at 30 June:

	2020 \$	2019 \$
Not later than one year	76,344	82,444
Later than one year and not later than five years	117,744	40,919
Later than five years	3,580	-
<b>Total</b>	<b>197,668</b>	<b>123,363</b>

Swimming New Zealand had no commitments for capital expenditure as at 30 June 2020 (2019: Nil).

## 11. CONTINGENT LIABILITIES

A contingent liability is defined in IPSAS PBE 19 as, "A possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within control of the entity." The obligating event for the recognition of a liability is dependent on Swimming New Zealand's Rewards Programme. Swimming New Zealand is obligated to pay affiliated swimmers a sum of money if the swimmer either breaks a record or achieves a medal performance at certain swimming events. This event is not within the control of Swimming New Zealand and therefore a liability may arise in the future, however the timing and extent of this liability is uncertain.

## 12. RELATED PARTIES KEY MANAGEMENT PERSONNEL

	2020 \$	2019 \$
Total Remuneration	326,120	319,200
Number of persons	2	2

Swimming New Zealand had no other related party transactions during the year ended 30 June 2020.

## 13. EVENTS AFTER THE REPORT DATE

There have been no further events subsequent to balance date that require adjustments to or disclosure in these financial statements.





# THE PEOPLE WHO MAKE IT HAPPEN

## SWIMMING NEW ZEALAND BOARD

David Gerrard (President)  
Nick Tongue (Chair)  
Anna Tootill (Deputy Chair)  
Bruce Cotterill  
Margaret McKee  
Donna Bridgman  
Wayne Rollinson  
Lauren Boyle (Board Apprentice Member)  
Dean Kent (Board Apprentice Member)

## SWIMMING NEW ZEALAND STAFF

Steve Johns	Chief Executive
Peter Carroll	Finance Manager
Andy Kent	Head of Participation
Dale Johnson	Event Manager (from February 20)
Anthony Bowler	Event Manager (until January 20)
Amber Piggott	Database and Administration Coordinator
Lucy Mills	Communications Manager
Amanda White	High Performance Manager
Gary Francis	High performance Targeted Athlete and Coach Manager
Alastair Johnson	Development Athlete & Coach Manager (from December 19)
Holly Fletcher	High Performance Operations Coordinator
Cameron Leslie	National Para Swimming Development Coordinator
Davin Bray	National Education & Water Safety Manager (from August 19)
Chris Morgan	National Education Manager (until September 19)
Karen Dalldorf	Education Advisor North Island Manager
Moe Richardson	Education Advisor Auckland
Cecillie Elliot	Education Advisor Taranaki / Wanganui
Jocelyn Lee	Education Advisor Wellington (from November 2019)
Leanne Stocks	Education Advisor Canterbury North (until October 19)
Jackie Healy	Education Advisor Bay of Plenty (until May 20)







## EVENTS ADVISORY COMMITTEE

Jon Winter  
Todd Mason  
Lesley Huckins

## TECHNICAL ADVISORY COMMITTEE

Lesley Huckins (Chair)  
Ross Bragg  
Gavin Ion  
Dianne Farmer  
Matthew Mehan  
Ron Clarke  
Alan Hale



## **AUDIT AND RISK COMMITTEE**

Anna Tootill (Chair)

Donna Bridgman

Margaret McKee

## **NATIONAL AWARDS COMMITTEE**

John West (Chair)

Marlene Morrison

Dianne Farmer

Lyn Sutherland

Carlrine Gillespie

## **INDEPENDENT MEMBERS OF THE SELECTION PANEL**

Brent Layton

Anna Cleaver

Phillip Rush

# 2020

---

**OCT**

- AON NZ SHORT COURSE CHAMPS
- NZ SECONDARY SCHOOL CHAMPS

- HARLEQUINS ZONAL SECONDARY SCHOOL OPEN WATER SWIMMING CHAMPS
- NATIONAL SENIOR CAMP
- NATIONAL DISTANCE CAMP

**DEC**

**JAN**

- NZ OPEN WATER SWIMMING CHAMPS & EPIC SWIM
- JUNIOR FESTIVAL - ALL STARS
- ALL STARS ZONAL SECONDARY SCHOOL OPEN WATER SWIMMING CHAMPS

- JUNIOR FESTIVAL - HARLEQUINS
- JUNIOR FESTIVAL - AQUAKNIGHTS
- JUNIOR FESTIVAL MAKOS
- MAKOS ZONAL SECONDARY SCHOOL OPEN WATER SWIMMING CHAMPS

**FEB**

**MAR**

- NZ SECONDARY SCHOOL OPEN WATER SWIMMING CHAMPS

- AQUAKNIGHTS ZONAL SECONDARY SCHOOL OPEN WATER SWIMMING CHAMPS
- AON NZ SWIMMING CHAMPS
- AON NZ NATIONAL AGE GROUP SWIMMING CHAMPS

**APR**

**MAY**

- NZ DIVISION II SWIMMING CHAMPS

- NORTH ISLAND SECONDARY SCHOOL SWIMMING CHAMPS
- SOUTH ISLAND SECONDARY SCHOOL SWIMMING CHAMPS

**JUN**

**JUL/  
AUG**

- NZ SECONDARY SCHOOL SWIMMING CHAMPS
- YOUTH COMMONWEALTH GAMES
- TOKYO 2020 OLYMPIC GAMES
- NZ SHORT COURSE SWIMMING CHAMPS
- WORLD UNIVERSITY GAMES
- TOKYO 2020 PARALYMPIC GAMES



# SPONSORS AND PARTNERS

## PRINCIPLE FUNDERS



## CORPORATE PARTNERS



## MAJOR TRUST PARTNERS

Aktive Auckland Sport & Recreation  
NZ Community Trust  
TSB Community Trust  
Sport Hawke's Bay  
Bay Trust

## AQUATIC SPORTING PARTNERS

Swimming New Zealand Alumni  
New Zealand Swim Coaches and Teachers Association  
New Zealand Ocean Swim Series  
Paralympics New Zealand

## PARTNERS

Approachable Lawyer  
Skills Active  
Drug Free Sport NZ













