



# 2019

SWIMMING NEW ZEALAND  
ANNUAL REPORT





**GOLD**

**Erika Fairweather, 2019.**

FINA World Junior Championships  
Women's 200m Freestyle

A black and white photograph of swimmer Lewis Clareburt smiling broadly. He is wearing a dark zip-up jacket with an Adidas logo on the left chest. A bronze medal is hanging from a ribbon around his neck, and he is holding it with his right hand. The medal features the FINA logo and the text 'FINA WORLD CHAMPIONSHIPS'. The background is a solid blue color with a white geometric shape on the left side.

# BRONZE

**Lewis Clareburt, 2019.**

FINA World Championships  
Men's 400m Individual Medley

adidas

Nikon

CLAREBURT



\*Images courtesy of Simon Watts,  
BW Media Photography, Ian MacNicol  
and Swimming New Zealand

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# DAVID GERRARD

President of Swimming New Zealand



I am happy to present this brief report signalling one year in my role as Swimming New Zealand President. It has been both a pleasure and a privilege to serve the wider swimming community over this time. At the risk of preaching to a knowledgeable audience, I would like to take this opportunity to share a few personal observations, respectfully made by a lifelong advocate for swimming.

As the Tokyo 2020 Olympics and Paralympics draw nearer, there will be focus on New Zealand representation on the highest international stage. 2019 has already provided a number of outstanding performers and elsewhere in this report, their individual efforts will be appropriately acknowledged. But as the warmer months of summer approach, we are also mindful of New Zealand's unenviable drowning statistics – a stark reminder of the need for every Kiwi, irrespective of age, to be competent around water. We are well reminded of our shared responsibility to each end of the swimming spectrum.

Volunteerism remains the cornerstone of swimming in New Zealand and without clubs and the enduring support of willing parents, coaches, officials or teachers, we would have no future. We each fall somewhere in a mix from grassroots club participant to competitor and wear the hat of active club swimmer, parent, coach, teacher, technical official or enthusiastic supporter. But wherever you sit on that spectrum, your contribution really matters and we are all in this together. Without a critical mass, fuelled by enthusiasm, we may as well pack up and go home. In our cultural model, the demise of club swimming in New Zealand would be the death of our sport.

Effective clubs demand good governance and a transparent, unequivocal obligation to stakeholders. In this respect, the wider aquatic community benefits from the combined wisdom of the Swimming New Zealand Board, another group of willing volunteers who bring professional skills and swimming knowledge to the table in the best interests of all stakeholders.

The implementation of Board decisions is the operational responsibility of the SNZ Office. The efforts of our CEO and his staff are hereby acknowledged as they continue to provide the critical interface and essential interaction with the grassroots members. Without swimmers, from the newest club member to our rising champions, none of us would have a purpose. So sincere thanks to the SNZ staff for keeping a collective eye on this critical space.

“As the **Tokyo 2020** Olympics and Paralympics draw nearer, there will be focus on New Zealand representation on the highest international stage”



If there is one ominous cloud on the SNZ horizon it is the very small number of vocal stakeholders who seem to delight in raising matters of inconsequential debate. Their concerns, of relative triviality and constitutional misinterpretation, divert time and limited resources from the swimmers who deserve our undivided attention. Back-room vitriol fuelled through the public and social media has no place in our sport.

Despite this personal annoyance I am pleased to reflect that SNZ is in fine heart, governed and administered by good people working tirelessly in the interests of the wider swimming community. We are represented at the highest levels by swimmers and technical officials who do us proud.

Our sport prospers from your hard work and collegiality.

My sincere thanks to each of you.

David Gerrard  
OBE CNZM  
PRESIDENT



# BOARD AND CEO REPORT

The 2018/2019 year saw the continuation of the implementation of the Targeted Athlete & Coach Programme, the increased focus on delivering quality events attracting larger numbers of competitors, the delivery of the Water Skills for Life Programme in partnership with Water Safety NZ and The Warehouse, and a continued effort to improve the financial performance and health of the organisation.

While this could all be classed as business as usual, there were also some significant projects undertaken, that have either just been completed or about to be completed that will provide improved operations and opportunities in the coming years. The review of the Swimming NZ and regional constitutions and the confirmed partnership with AUSTSWIM were two such projects.

Special thanks must go to the Constitution Review Committee of Wayne Rollinson (Chair), Jim Sinner, Murray Pugh, Michael Smyth and Anna Tootill who put in a significant amount time and effort to get this important project across the line.

## **Governance:**

The board met eight times throughout the year and dealt with a wide cross section of issues from high performance to membership protection and health and safety to events that ensured all board members skills and experience were required and tested continuously throughout the year.

One area of the business that has occupied an increasingly major part of the board's time over the year has been matters relating to membership protection. Society's attitudes and expectations are changing rapidly which in turn is testing our ability as an organisation to meet these changing expectations and delivering outcomes in a timely and satisfactory manner.

What was acceptable yesterday may very well not be acceptable tomorrow so the board is continuously looking at ways that it can provide a safe environment for all members while at the same time, ensuring that our systems for dealing with membership protection matters are fit for purpose and easily understood by all.

At the conclusion of this AGM, Geoff Brown will end his time on the board having served three continuous terms. Geoff has been an outstanding board member who has championed the rights and opportunities for all members, especially in the high performance and events space. He has been the board's financial specialist serving as a member of the board's Audit & Risk Committee for most of his time on the board, much of this as its Chair. Geoff leaves the board with our sincere appreciation and thanks for his outstanding service to swimming in New Zealand.

## **High Performance:**

### **Competition:**

The pinnacle event for the 2018/2019 year was the 2018 Pan Pacific Games held in Tokyo, Japan. A team of three pool and two open water swimmers competed alongside some of the best in the World with Commonwealth Games bronze medalist Lewis Clareburt recording an impressive 5th placing in the 400IM. The Pan Pacs team was the first to be hosted by new staging camp partner, Kobe City in Japan, who is working with Swimming New Zealand over the next 4 year period to host a staging camp for our athletes prior to each annual pinnacle meet, culminating with the 2021 FINA World Championships in Fukuoka.



More recently, NZ high performance athletes attended the 18th FINA World Championships in South Korea where 11 of NZ's best competed against 192 countries and 2,623 swimmers. Highlights were the Female 4 x 200m freestyle relay team securing New Zealand a relay spot in the 2020 Olympic Games; the Male 4 x 200m freestyle relay breaking a NZ record and of course Lewis Clareburt's outstanding swim for a bronze medal and NZ record in the 400IM. Lewis' medal was the first since Lauren Boyle's silver in 2015 and the first male medal since Danyon Loader's three medals in 1994.

Over the continent in Budapest, the FINA World Junior Championships took place from 20th to 25th August, closely following on from the senior competition with Erika Fairweather and Michael Pickett attending both meets. A team of seven talented junior swimmers attended and competed with distinction but it was Erika Fairweather who stole the show with her outstanding performance to win Gold in the female 200m freestyle in a new 15 years NZ record. Michael Pickett also excelled narrowly missing the medals with an impressive 4th place in the male 50m freestyle.

### **HP programme:**

The move away from a centralised high performance programme based at the Sir Owen G Glenn National Aquatic Centre to a de-centralised programme supporting targeted athletes in their 'home' programmes, continued its growth throughout the 2018/2019 year with 15 high performance swimmers training in New Zealand, Australia and the USA being supported via this programme, to help them reach their potential.

On the domestic front, a new initiative saw five National Skill Development Camps held at the Sir Owen G Glenn National Aquatic Centre with the main focus being starts, turns and how to race. These camps have proven very successful with 106 swimmers and 41 coaches attending.

The swimmers attending, are part of the new Gold, Silver and Bronze National Development Squads which were announced in mid-2018; another new initiative launched throughout the year. Swimming legends Gary Hurring, Lauren Boyle, Hannah Mclean and Dean Kent generously provided their time in supporting these camps, using their experience to inspire and encourage our up and coming talent.

With a focus on coach development and education we were able to utilise the Prime Ministers Scholarship Programme to bring world renowned Spanish Physiologist Inigo Mujika to NZ to run a free one-day workshop on Tapering and Periodisation, Altitude Training and Athlete's adaptation. Utilising this type of funding to bring world class coaches to NZ to share their knowledge and experience with all NZ coaches will continue to be a priority through the 2019/2020 year.

We have also been able to send Coaches away on International Tours to learn about competing on the world stage.

### **Events:**

Our events team has continued its drive to deliver quality national championship events throughout the country. If the number of competitors at each event and people watching the live streaming is a measure of success, then the team is performing very well indeed.

The number of competitors at the six national championship events and four Junior Festival events has once again put pressure on the facilities used in terms of seating and access. While the objective to grow the numbers of swimmers attending these events remains, we will soon reach a tipping point where we simply cannot cater for the number of swimmers qualifying. Modifications to qualifying times will need to be considered.

Our investment in live streaming continues to show its worth with the total reach of the live streaming of four events reaching over 1m people and the number of minutes viewed nudging just over 2m clearly demonstrating the demand and quality of the product produced.

With all our national championships venues nearly at capacity, live streaming is seen as the perfect opportunity to let more people watch our top swimmers in action and be excited and inspired by their achievements. It also provides the perfect commercial platform for prospective sponsors that we believe will lead to increased commercial revenue flowing into the sport.

Our events would not be able to function without the countless hours of dedicated support from our technical officials. Once again, we owe these volunteers a huge vote of thanks for another outstanding year. We simply could not run our events at a national, regional and club level without these volunteers so a very big thank you to you all.

Throughout the year, kiwis were once again represented at the highest level on various FINA committees and bureaus. Lesley Huckins was on the Swimming Technical Committee, Roger Eagles on the Masters Technical Committee, John West on the Open Water Technical Committee and our President, Professor David Gerrard, Vice Chair of the Sports Medicine Technical Committee.

Swimming is a global sport, so it remains vital that New Zealand continues to have a voice at this level, and we thank those listed for the time and effort they put in, representing our views and interests on the international stage.

In late 2018, a working group consisting of members of the Event Advisory Group and selected coaches was formed to undertake a full review of the current regional and national competition calendar. Its objective is clear, deliver a domestic competition framework that maximises our ability to produce athlete capable of winning on the world stage. The group's report and recommendations will be circulated for consultation later this year with its final recommendations being tabled for the board's consideration by June 2020.

#### **Education:**

Our Education team has continued to work tirelessly across the country to deliver quality swim teacher education programmes to over 1000 swim teachers, in partnership with Water Safety NZ and The Warehouse, to provide professional development to over 2,800 primary school teachers in the highly successful Water Skills for Life Programme.

There is no question that NZ's drowning toll is far too high and needs significantly increased investment across a number of sectors and organisations to bring these numbers down. Our investment in educating swim school and primary school teachers in swimming and water safety skills is the part we play in reducing drowning in NZ, for which we can be very proud.

Over the past year we have been working with Australian based swim teacher education provider, AUSTSWIM to finalise an agreement that will provide NZ with a single swim teacher training qualification and wider training and courses coverage across NZ. The significant resources that AUSTSWIM brings to the partnership will ensure that the products SNZ is delivering are world class and able to be continuously improved to meet customer demand and expectations.

#### **Financial:**

The financial reports on pages 49 to 64 show that we have recorded an operating surplus of \$46,687 off the back of increased income of \$3.752m, up 19% on the previous year.

This increased income has meant that we have been able to increase expenditure in all areas of the business. However, we are mindful of the fickle nature of many of our income streams and therefore, need to manage any increased spend with some degree of uncertainty. The continued focus on driving increased efficiency throughout the business has also helped with the solid financial performance for the year.

Strengthening our bottom line remains a key focus as we look to invest as much as possible into all our programmes and services but at the same time ensuring we are increasing our limited reserves, to ensure that we can sustain funding decreases or programme cost increases in the future.

The Audit & Risk Committee, chaired by Anna Tootill and including Geoff Brown, Margaret McKee and Donna Bridgman, has continue to provide financial oversight of the financial management of the organisation as well as a key focus on risk and health & safety. We thank them for their additional time and energy on this committee.

To our existing group of funders and sponsors, featured on page 71, thank you for your ongoing support of swimming in NZ. We remain extremely grateful to you all. In particular, the support of The Warehouse and Aon, has ensured that we are able to increase investment into the areas of education and events resulting in increased outputs as detailed throughout this report. Our special thanks also to our major funder Sport NZ, including High Performance Sport NZ, whose investment in swimming accounts for over one third of total our income.

### **Conclusion:**

We also wish to thank President David Gerrard for his efforts and enthusiasm over the past 12 months. David is an active and vocal member of the board bringing, amongst other things, a wealth of knowledge and insight relating to medical and operational matters at FINA.

Thank you too to the board of Swimming NZ for its tireless and enthusiastic commitment to improving all aspects of swimming in NZ. To Deputy Chair Nick Tongue, Geoff Brown, Anna Tootill, Margie McKee and Donna Bridgman, thank you for your time, effort and energy.

Thanks also to the management team lead by CEO Steve Johns. We are fortunate to have an excellent team that shares a collective vision for swimming in NZ and who through their actions, have shown what a positive impact a focused and engaged staff can have on an organisation. We look forward to seeing what the team can deliver over the next 12 months.

Finally, to all the regions, clubs, administrators, coaches and volunteers, thank you for your collective dedication, input and commitment to our sport. The following pages of this Annual Report depict a sport in good health with many positive stories to tell. By the time we reach this point next year, the 2020 Olympic games will be over, and we can't wait to see how we will go!

Yours in swimming,



Bruce Cotterill  
(CHAIRMAN)



Steve Johns  
(CEO)



**BRUCE COTTERILL**  
**CHAIRMAN**



**STEVE JOHNS**  
**CEO**

# ABOUT US



Swimming New Zealand is the National Sports Organisation (NSO) for competitive pool and open water swimming in New Zealand. Through its membership of Aquatics New Zealand, Swimming New Zealand is affiliated to the Federation Internationale de Natation (FINA) and the NZ Olympic Committee (NZOC). Swimming New Zealand is a core member of Water Safety New Zealand.

Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, aquatic education and certification of swimming instructors and swim schools and is a core member of Water Safety New Zealand. Swimming is New Zealand's second most popular recreational activity with 30.2 percent of New Zealanders choosing swimming as their preferred activity (Sport NZ 2013/14 Active New Zealand Survey). New Zealanders swim for a variety of reasons including sport, recreation, and health benefits.

# VISION

**TO INSPIRE ENJOYMENT,  
EXCELLENCE  
& PRIDE IN SWIMMING  
BY ALL  
NEW ZEALANDERS**

# MISSION

To promote and grow swimming for sport, fitness, recreation and health for all kiwis and to support our best swimmers to successfully compete and succeed on the world stage.

Swimming New Zealand provides advice and leadership to the New Zealand community on all matters pertaining swimming. Our activities can be separated into three specific areas:



From Learn to Swim through to High Performance education programmes - find out more in the Education section

From the Junior festival to the National Open Championships - find out more in the Events section.

The sharp end of swimming - where our best athletes compete and take on the world - find out more in the High Performance section

# OUR REGIONS

Our regions play an integral role in the growth and development of swimming in New Zealand from grassroots, learn to swim, club and competitive swimming. There are 13 Regional Associations throughout New Zealand, each undertaking varied roles for their members including, co-ordinating and running regional competitions in accordance with Swimming New Zealand pathways and standards, to also supporting the development of clubs, training officials and supporting coaches.



**NORTHLAND**  
**AUCKLAND**  
**COUNTIES MANUKAU**  
**WAIKATO**  
**BAY OF PLENTY**  
**TARANAKI**  
**HAWKES BAY POVERTY BAY**  
**MANAWATU**  
**WELLINGTON**

# 13 REGIONS ACROSS NZ



## NORTHLAND



### BOARD:

Chair – Jess Rule  
Vice Chair – Louise Wickham  
Joanna Hodson  
Kim McCahon  
Matt White  
Carlrine Gillespie

### STAFF:

Administrator – Rachel Bray  
Treasurer – Sharon Smith

### Highlights:

1. Swimming continues to thrive in the North despite our widespread area and the distances swimming families must travel to meets. Our numbers are small compared to some regions, but we continue to enjoy good support with a steady number of volunteers stepping up to train as poolside officials.
2. For the third year running, Ciara Smith (18, Northwave) won the title of Northland Swimmer of the Year. She is a role model for our young Northland swimmers, proving it is possible to train in Northland and perform at an elite level. Coached by Monica Cooper.
3. Cameron Leslie was named Northland Disabled Sportsperson of the Year at the 2018 Conbrio Northland Sports Awards in March.
4. Carlrine Gillespie from Dargaville won the Kaipara Sports Awards Official of the Year title, plus the 2018 Conbrio Northland Sports Awards Official of the Year.
5. After a break of seven years, Open Water swimming returned to Northland this season with a highly successful competition at the beautiful Kai Iwi Lakes in mid-December, organised by Ross Gillespie.



## AUCKLAND



### BOARD:

Chair – Willem Coetzee  
Deputy Chair – Davin Bray  
Claudia Hill  
Glenn Hamblyn  
Dean Prime  
Shelley Rowlands

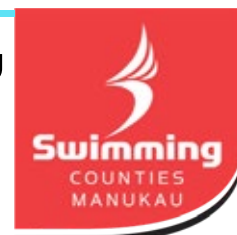
### STAFF:

CEO – Brett Green  
Office Manager – Kate Griffiths

### Highlights

1. Securing regular 50m training space on a Saturday at West Wave.
2. The above space has enabled us to initiate the formation of 4 Squads – Caro Cup, 14/U, 15/16 and 17/O. Each squad has a lead coach and all coaches with swimmers in the squads are encouraged to attend and/or give input. These squads get together 2-3 times per term.
3. Vic State Team Champs – for the first time in over 20 years ASA sent a team to an overseas competition. A team of 10 swimmers and 2 coaches were selected. In 2019 this has been expanded to 20 swimmers and 4 coaches as part of our athlete and coach development pathway.
4. Following on from the installation of a new scoreboard, we have upgraded from ARES to the Quantum timing system, along with Sport in the Box. Watch this space!
5. 104 Auckland Records were broken in the 2018-19 Season.

## COUNTIES MANUKAU



### BOARD:

Chair – Jeanie Sibun  
Keith Melvin  
Minoo Ghadiali  
Joy McFadyen  
Mark Asplin  
Alison Dallas

### STAFF:

Administrator – Sandra Harnett

### Highlights

1. Tupou Neiufi broke a world record in the Women's 50m Backstroke S8 in 35.33 seconds at The World Para Swimming World Series in Melbourne.



2. Swimmers who broke New Zealand records - Zac Dell, Kiana Swain, Thomas Murray, Andrew Jeffcoat, Janin Nimmo, Luke O'Connor, Jordan Losefa, Daniel Loh, Chris Jiang, Mulan Chan-See, Phoebe Harris, Ella Crowe, Kiri Yamagami, Tyron Henry, Daniel Hunter, Corey Main, Nikki Chapman, Morgan Reynolds, Paige Schendelar-Kemp, Danielle Asiata.
3. Manurewa Club showcased an amazing water safety display at the SCM Age group Champs.
4. Had visitor swimmers from Tonga compete at the Regional Championships.



## WAIKATO

### BOARD:

Chair - Sean Lewis  
 Susan Barriball  
 Alison Fitch  
 Gavin Ion  
 Julie Richards  
 Craig Thomas

### STAFF:

Hub Head Coach - Darren Ward  
 Executive Officer - Cherie McCleery  
 Meet Recorder - Rachael Thomas  
 Events and Administrator Support - Natasha Budd

### Highlights

1. Our Hub Head Coach, Darren Ward, who joined Swimming Waikato in January 2018, has had a hugely positive impact on the delivery of our Regional Hub programme, particularly in the areas of Coach and Swimmer development.
2. Results from the 2019 National Age Group Championships show a crop of talented age group swimmers are emerging from the region.
3. The \$10million upgrade at Hamilton's Waterworld complex has provided improved-



air and water quality, and a deeper 50m indoor competitive pool.

4. The New Zealand team which headed to the 14th FINA World Short Course Championships in December 2018 included six swimmers whose swimming careers had started in the Waikato.
5. Hub Head Coach, Darren Ward, was selected to lead the New Zealand Team to the 2019 World University Games in Napoli, Italy.

## BAY OF PLENTY

### BOARD:

Chair - Bronwen Radford  
 Jan Pook  
 Renee Kelly  
 Darrin Walsh  
 David Pearce  
 Dallas Couvee

### STAFF:

Administrator - Karen Nixon

### Highlights

1. Introduced Senior League, based on same principles as Junior League. Held during the summer in the 50m pool to give athletes the opportunity to compete long course.
2. Introduced the Winter Dip for 13 and under and revamped our annual Relay Championships, which had 352 relay races swam.
3. The annual Awards Brunch, which has been held for over 15 years had Wayne Goldsmith as a guest speaker and over 160 people attend. The Awards Brunch is held to acknowledge our brilliant athletes, officials, coaches, teams, volunteers and supporters.
4. Was host to the SNZ Junior Aquaknights Festival in Rotorua. 2394 races from 31 clubs and 337 athlete were showcased over 4 sessions.



## TARANAKI

### BOARD:

Chair - Alison Gadsby  
 Rowan Williams  
 Callum Metcalfe  
 Susan Darney  
 Denyse Salisbury  
 Cynthia Zehnder

### STAFF:

Administrator - Tania Stockman

### Highlights (next page)



1. Two new life members of Swimming Taranaki - Denyse Salisbury & Margaret Higginson.
2. New regional technical officials, great support and interest from our parents in becoming qualified.
3. Zac Reid winning Flannagan Cup ocean swim for third year in a row.
4. Zac Reid set a new NZ record in 800 Freestyle (SC). At the 2018 New Zealand Open Championships, Zac placed first in the 200m, 400m and 800m Freestyle. These results qualified him for the 2018 Junior Pan Pacs team which travelled to and competed in Suva, Fiji. He also qualified for the 2018 Youth Olympic Games which was held in Buenos Aires, Argentina.
5. Lucy & Emma North selected for Australian State Teams 2018.
6. Byron Reid Team Manager for Australian State Teams 2018.



## HAWKES BAY POVERTY BAY

### BOARD:

Chair - Keith Bone  
Lynda Allen  
David Kamper  
Roger Smith

### STAFF:

Administrator - Sue Hewitt

### Highlights:

1. Increased competitive swimmer numbers by 16%.
2. Heretaunga Sundevils Club celebrated 100 years.
3. Emma Godwin - coached by Willy Benson - selected for the NZ Team to compete at the 2018 FINA World Short Course Championships.
4. Tyler Finau - coached by Matt Martin - selected for the NZ Age Group Team to compete at the 2018 Australian State Championships.
5. Two Open Medals won by Julian Layton, and one Open Medal won by Emma Godwin at the 2018 NZ Opens - with Julian Layton also swimming the top swim of the meet with 892 FINA points.



6. Emma Godwin and Julian Layton selected in the SNZ Senior Squad, and Tyler Finau in the SNZ Silver Squad.

## MANAWATU

### BOARD:

Chair - Inga Hunter  
Deputy Chair - David Moir  
Rhys Simpson  
Karen Wilkinson  
Lin Tozer  
Dianne Farmer



### Highlights

1. NZ Age Group Records broken by Luan Grobbelaar from Kiwi West Aquatics in the 200m Breaststroke for 16 and 17 year old age groups.
2. Swimming Manawatu has had some success with a local Para swimmer - Hannah van Wijk and Auckland based swimmer Christopher Arbutnott qualified for the London 2019 World Para Swimming Championships, as well as being featured on the ParaSwimming NZ athletes list for Tokyo 2020.
3. Manawatu Age Group and Summer Championships in February/March and Manawatu Winter Championships in July. These events again grew from the previous year and were extremely well attended by local and Wellington clubs.
4. Swimming Manawatu hosts two events for the secondary schools in the region; Manawatu Secondary School Championships and then later in the year, North Island Secondary Schools Championship. These events have grown steadily over the past few years and 2019 again saw good attendances from participating schools. This year we actively added para swimmers to North Island Secondary Schools and this was a huge success for those who attended.

## WELLINGTON

### BOARD:

Chair - Paul Matson  
Allison Yannikis  
Brigid Borlase  
Chris Dyhrberg  
Murray Pugh  
Tony Roddan



### STAFF:

General Manager - Martyn Newman-Hall  
Events & Membership Manager - Angus Pashley  
Regional Administrator - Sharon Pippas

## Highlights

1. Introduction of a regional Tier 1 series for 13+ swimmers as a build up for national and regional championships.
2. Launch of a 3 tier Athlete Development Programme to provide our most promising swimmers with additional in-water and out-of-water support to meet their swimming potential.
3. AON NAGS successfully returned to Wellington and was positively supported by the Wellington City Council - described as the "best ever NAGS" by those that were there.
4. Large number of Wellington swimmers selected for national teams - including current Commonwealth Games medallist Lewis Clareburt going to the 2019 World Champs
5. Growth in funding from trust grants and sponsorship is helping to turn our strategic plan into reality.
6. Wellington's strong contingent of technical officials has been appointed to national and international meets throughout the year.



## NELSON MARLBOROUGH

### BOARD:

Chair - Hamish Neill  
Susie Foster  
Lees Seymour  
Jim Sinner  
Sarah Woodhouse  
Lisa Dunn

### Highlights

1. The number of registered competitive swimmers reached an all-time high, at 204, as did the number of officials at 51—1 official for every 4 competitive swimmers.
2. SNM was represented by 29 swimmers at NAGs (14% of our competitive swimmers).

3. SNM continues to develop support for our para swimming athletes. This year, Ethan Martin of Motueka will represent New Zealand at the World Deaf Swimming Championships in Brazil and para swimmer Jack Bugler of Blenheim Swimming Club won two bronze medals at NZ Opens in his first year of competitive swimming.
4. We hosted the South Island Country & Town Competition and won the Top Region trophy (3rd year in a row) as well as top large club (Blenheim) and top small club (Motueka).
5. Two SNM swimmers (Clara Foster and Sam McKenzie) secured national university swimming scholarships in the USA.
6. We purchased a second set of Quantum timing gear, with support from Pub Charity.

## CANTERBURY WEST COAST

### BOARD:

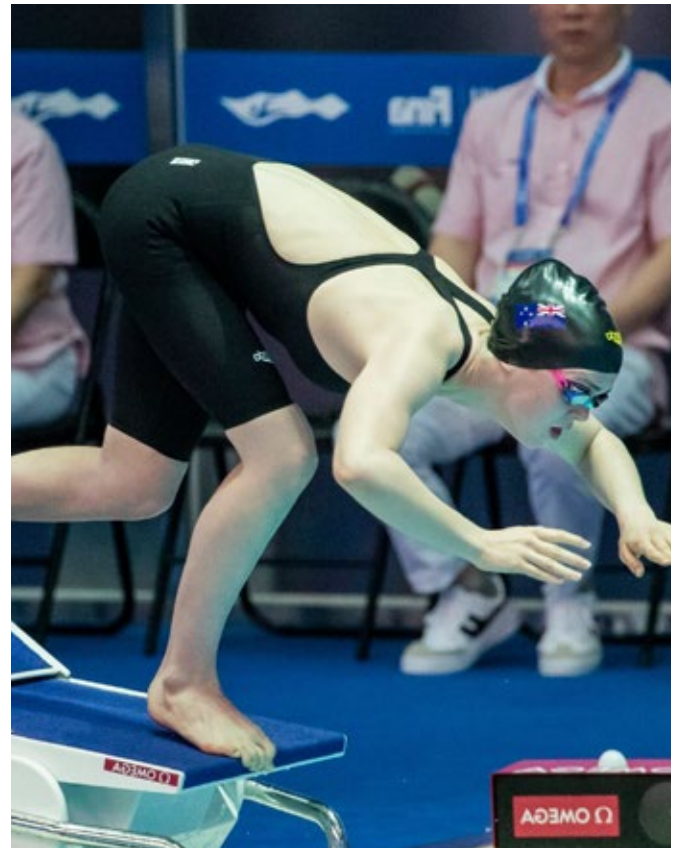
Chair - Wayne Rollinson  
Vice Chair - Chris Ponga  
Monique Van Vugt  
Kim Berquist  
Simon Moore  
Scott Wagenvoord



### Highlights

1. 76 SCWC Age Group records and 12 Open records were broken
2. 2 athletes broke NZ Age Group Records, and 2 broke multiple NZ Para Records
3. 10 swimmers and 2 coaches who were selected to represent New Zealand at International events; 2018 Junior Pan Pacs Champs: Hannah Bates (Aquagym), Quinton Hurley (Jasi), Peter Burgon (Jasi). 2018 Australian State Teams: Angus Kelliher (Nth Canterbury), Holly Raurahu (Nth Canterbury), Ezekiel Pine (QEII), Taiko Torepe-Ormsby (Wharenui), Lochlan McKenzie (Vikings), Jermaine Masangkay (Aquagym), Riley Taylor (Swim Timaru), Brigitte Mahan (Nth Canterbury). 14th FINA World Swimming Championships: Quinton Hurley (Jasi).
4. The 2019 SCWC Championships were held at Moana Pool in Dunedin while we await the completion of the Metro Sports Facility for a 50m pool, and this was the first year since the earthquakes that SCWC has held this event without combining with Swimming Otago. The meet was a big success and was extremely well supported by our swimmers, coaches and most importantly by our officials and volunteers, who also travelled all the way to Dunedin to make it happen.

5. Construction on the Metro Sports Facility in Christchurch is now well under way, with the foundations now in place and the competition pool and dive well on order from Italy. Our sport was well consulted on the design and delivery of the facility to ensure the finished product is the best competition pool in the country. Completion is on track for 2021.



## OTAGO

### BOARD:

Chair - Matthew Heaton  
 Deputy Chair - Richard Hutchens  
 Rob Jefferies  
 Mike Smith  
 Nigel Ellett  
 Mark Familton

### STAFF:

Administrator - Kerren Keach

### Highlights:

1. Caitlin Deans swam the Fina A time for World Short Course.
2. Erika Fairweather broke multiple New Zealand Age Group Records in freestyle events across all competitions and qualified for the 2019 FINA World Junior Championships and the 2019 FINA World Championships.
3. Hosted the 2019 Divison II Championship in Dunedin.
4. Otago won "Top Region" at Divison II.
5. Hamish McLean won four medals at the 2018 Pan Pacific Games in Tokyo, Japan.



## SOUTHLAND

### BOARD:

Chair - Waric Cross  
 Bev Catto  
 Warren Joyce  
 Yvonne Fox  
 Julie Crawford  
 Erin Criglington

### STAFF

Executive Officer - Lisa Hansen  
 Development Officer - Katrina Garrett  
 Contracted Head Coach - Jeremy Duncan

### Highlights

1. Two Southland Swimmers (Jacob Blomfield, Amie Pratt) selected to join the NZ State Teams in Canberra 2018, along with Southland Coach (Lisa Pankhurst) to be part of the coaching team.
2. Southland Para Swimmer selected to be part of the NZ Team at the 2019 INAS Global Games, Jane Fox.
3. Larger numbers in Southland Swimmers qualifying for national meets throughout the season.
4. Gary Francis visit, introducing the new SNZ TAP (Targeted Athlete Pathway).



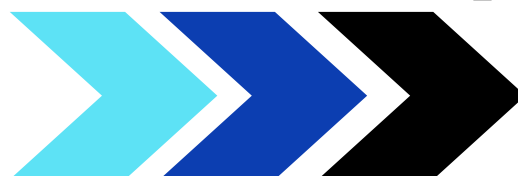




# MEMBERS

# Swimming New Zealand Membership

# 17,255 Total Membership



## Membership Statistics 2018/2019

2015/2016	2016/2017	2017/2018	Region	Clubs 2018/2019	Members 2018/2019	Administrator	Club Swimmer	Competitive swimmer	Coach	Learn to swim	SNZ Life Members	Non-Voting Technical official	Voting Technical Official	Other
660	621	738	<b>Northland</b>	13	641	40	35	169	11	243		36	29	78
1,661	2,022	1,973	<b>Auckland</b>	15	1,847	36	220	1,132	58	18	4	100	112	167
1,131	1,139	981	<b>Counties Manukau</b>	7	880	10	51	595	22	1		90	54	57
2,595	2,326	2,064	<b>Waikato</b>	20	1,880	61	157	390	21	1,010	2	32	41	166
2,287	2,063	2,056	<b>Bay of Plenty</b>	9	1,923	38	264	389	22	490	1	208	74	437
730	659	545	<b>Taranaki</b>	7	420	17	64	137	11	96		50	30	15
816	913	843	<b>Hawkes Bay Poverty Bay</b>	7	728	12	174	363	11	20		16	79	53
876	966	956	<b>Manawatu</b>	11	1,181	43	308	289	15	217		102	39	168
3,033	2,989	2,827	<b>Wellington</b>	18	2,342	56	521	636	30	333		147	103	516
684	739	687	<b>Nelson Marlborough</b>	8	713	27	130	194	8	125	1		51	177
1,642	1,800	1,564	<b>Canterbury West Coast</b>	19	1,545	98	223	603	33	228		35	83	242
1,490	1,543	1,410	<b>Otago</b>	14	1,305	30	433	215	12	396	2	19	37	161
1,423	1,338	1,212	<b>Southland</b>	11	1,202	57	45	102	2	915		3	23	55
		874	<b>Other</b>	-	648	38								610
19,028	19,118	18,730	<b>Totals</b>	159	17,255	563	2,625	5,214	256	4,092	10	838	755	2,902

# Swimming New Zealand Life Members

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- 1900 - Roland W St Clair\*
- 1900 - G J C Smart\*
- 1941 - Fred G Dunn\*
- 1941 - Baxter O'Neil\*
- 1941 - Phil N Rundle\*
- 1942 - Chas Bryant\*
- 1944 - Carlyle Atkinson\*
- 1947 - E C Isaacs\*
- 1950 - Harold T Pettit\*
- 1951 - Norman N Oldershaw\*
- 1952- William A Jenkins\*
- 1957 - Miss Doreen Brown, MBE\*
- 1957 - C Rex Moore\*
- 1964 - F E M Boulton\*
- 1964 - A J Donaldson\*
- 1965 - J C Kirkland\*
- 1967 - R Shakespeare, JP\*
- 1974 - R E Harding\*
- 1978 - M R Duckmanton, MBE
- 1979 - R M Webb\*
- 1982 - Stanley Williams\*
- 1984 - Mrs D (Billie) Fitzsimmons, MBE\*
- 1986 - L J Crabb\*
- 1988 - Mr Ian Chadwick\*
- 1988 - Mrs Norma Williams, MBE\*
- 1989 - D W Cain, OBE\*
- 1989 - Ian Russell\*
- 1990 - Noel Smith\*
- 1992 - Merv Campbell\*
- 1993 - Russell Cushen\*
- 1994 - T V I Wall\*
- 1994 - D L Shaw MNZM\*
- 1995 - Frank Greenem\*
- 1995 - Duncan Laing OBE\*
- 2000 - Colin Kennedy\*
- 2000 - Danyon Loader ONZM
- 2001 - Jim Cole\*
- 2002 - Merle Jonson
- 2004 - T D (Don) Stanley, OBE\*
- 2005 - Bill Matson, ONZM\*
- 2008 - Bert Cotterill\*
- 2009 - Enid Wordsworth, QSM\*
- 2009 - John Mace
- 2010 - Ian McPhee\*
- 2012 - Ross Bragg, ONZM
- 2015 - Dr David Gerrard, CNZM, OBE
- 2016 - John West
- 2018 - Mark Saunders
- 2018 - Clive Power

\*Deceased





# EVENTS

The 2018/2019 year was another great year in terms of participation numbers across Swimming New Zealand's 6 national championship events and the 4 Junior Festival events. The number of competitors at these events has grown immensely over the past 3 years with an additional 1,305 competitors, an increase of 49% competing this year compared to the 2015/2016 year. Relay entries have also increased with 14% more entries compared to last year.



# # OF COMPETITORS

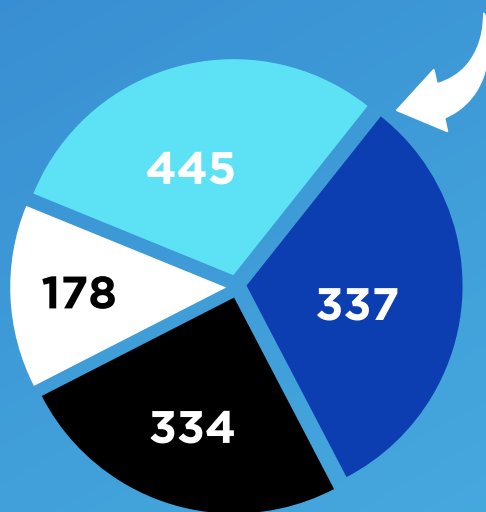
1 July 2018 - 30 June 2019

2018 SECONDARY SCHOOLS **602**

2018 SHORT COURSE **719**

2019 NZ JUNIOR FESTIVAL

HARLEQUINS  
AQUAKNIGHTS  
ALL STARS  
MAKOS



2018 & 2019 OPEN CHAMPS  
**325**      **312**

2019 **786** EPIC SWIM

2019 NZ OPEN WATER CHAMPS  
**202**

2019 DIVISION II  
**529**

2019 NATIONAL AGE-GROUP CHAMPS

**735**

# 2018/2019 TOTALS

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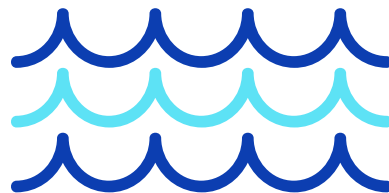


**# OF COMPETITORS**  
**4,191**

**# OF RELAYS** **1,014**



**# OF ENTRIES** **24,806**







# TECHINICAL OFFICIALS



Competitive swimming in New Zealand relies on a large group of dedicated volunteers who support the sport at all levels throughout the country.

Our technical officials strive to offer a fair and consistent environment so that swimmers at all levels learn to compete on a level playing field and in accordance with the international and national rules and regulations of swimming.

As the sport grows so does our need for technical officials and it has been encouraging to see a number of new people developing at a regional and national level.

The overall development of technical officials is overseen by the Technical Advisory Committee which is composed of seven members representing and supporting the regions throughout the country. The Technical Advisory Committee act as Technical Directors and hold key positions at New Zealand Championship events. Other activities headed by the committee include; running regional workshops for officials, national level assessments, reviewing officials at National Championships, establishing mentoring programmes for officials and identifying development opportunities for officials nationally and internationally.

Swimming New Zealand also offer opportunities for technical officials to grow and develop supported by experienced mentors and assessors.



# 2018/2019

New Awards Gained	18/19	17/18	16/17
Inspector of Turns National	27	24	16
Inspector of Turns Regional	93	96	78
Judge of Stroke Regional	28	37	27
Referee National	3	4	2
Referee Regional	8	14	7
Starter National	6	6	5
Starter Regional	30	36	24
<b>Grand Total</b>	<b>195</b>	<b>217</b>	<b>159</b>

# TECHNICAL ADVISORY COMMITTEE

## Members

Lesley Huckins, Ron Clarke, Matt Meehan, Dianne Farmer, Alan Hale, Carlrine Gillespie, Gavin Ion

## Key Activities

- 1.To provide technical advice and recommendations to Swimming New Zealand
- 2.Provide advice on the education, training and professional development of national technical officials
- 3.Provide advice, guidance and interpretations on technical issues and rules when required
- 4.To consider and make recommendations about changes to FINA rules via Swimming New Zealand and Aquatics New Zealand
- 5.To improve the quality of technical officials by undertaking assessments of technical officials and focusing on continual assessment.
- 6.To conduct technical seminars as required to ensure that SNZ rules, regulations and interpretations are implemented consistently throughout the country

## FINA List officials

### Referees

Matt Meehan, Ron Clarke, Dianne Farmer, Christine Cassin, Carlrine Gillespie, Gavin Ion, Lesley Huckins (TSC member)

### Starters

Greg Forsythe, Jacqui Forsythe, Ross Gillespie, Alan Hale

### Open Water

John West (TOWSC member), Matt Meehan, Greg Forsythe, Ross Gillespie, Paul Matson, Marian Williams, Gavin Ion

## International Appointments

Throughout the year a number of officials represented New Zealand on the international stage showing great testament to the high standard of technical officials we have in the country.

### 14th FINA World Swimming Championships (25m), Hangzhou

11-16 December

2018 Lesley Huckins, Dianne Farmer







# COMMUNICATIONS

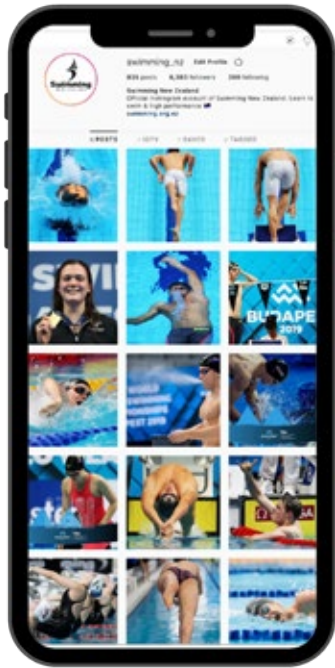
The 2018/2019 year saw significant growth across all Swimming New Zealand's social media platforms. Facebook and Instagram audiences increased by 25%, with 100% of this growth being organic with no paid content being used. Both these important social media platforms also increased in post engagement, reach and number of impressions throughout the year.

There were over 3 million impressions on the Swimming New Zealand Facebook page alone (the total time that posts/content are seen). This number rises due to followers commenting and sharing content to their own followers and friends thereby multiplying the content viewed.

Instagram followers are steadily growing and individual posts have an average engagement rate of 9% with an industry standard engagement rate higher than 3% considered very good.

Our live streaming of selected national championship events has also increased over the past 12 months with a total of 2.5 million minutes viewed, up over 100% on the previous year. Short-Course, Div II, NAG's and Opens were all live-streamed across YouTube and Facebook with YouTube being the most popular platform to watch on, with 1.5 million minutes viewed and Facebook with 1 million minutes.

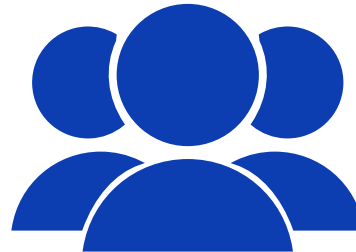
The Swimming New Zealand website saw an increase of 15% page views, approximately 223,947 more page views than last year. These pages were viewed by a total of 162,411 unique users.



**6,080 FOLLOWERS**

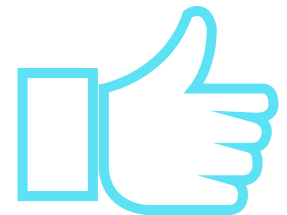
25% INCREASE  
(4.7K)  
FROM 17/18

Average of 550 engagements per post 



**8,932 LIKES**

REACH **1,884,234**  
IMPRESSIONS **3,054,468**  
ENGAGEMENT **241,702**



100% ORGANIC  
AUDIENCE  
GROWTH

**LIVE STREAM:  
2.5M MINUTES  
VIEWED**



**WEBSITE VIEWS**  
**1,596,559**

15% INCREASE  
(1,372,612)  
FROM 17/18

**162,411 UNIQUE VISITORS**

**136,600 REACHED  
VIEWS**

# EDUCATION

Swimming NZ continued its commitment to water safety and swim teacher education with the delivery of professional development and poolside support to primary school teachers and the Water Skills for Life Programme and the delivery of swim school teacher education throughout the country.

The outstanding support from The Warehouse, and continued partnership with Water Safety New Zealand, has enabled increased reach into pockets of the country that we have not been able to access in the past resulting in more kiwi kids receiving education in the Water Skills for Life programme – our very special thanks to The Warehouse for its support.

Our involvement in swim teacher education has continued with over 1,400 swim school teachers accessing the Sport Tutor portal to progress through the requirements of the Swimming NZ Swim Teacher Award since its development.

Our partnership with Skills Active NZ saw the benchmarking of the existing Early Childhood, School Age and Adults, Teaching Swimmers with Disabilities and the Teacher of Competitive Swimming against the New Zealand Certificate in Aquatics – Specialised Swim and Water Safety Teacher Award which has provided an additional incentive for swim school teachers to participate in our swim teacher education programmes.

Existing swim teachers who have previously trained with Swimming NZ are able to get their qualifications recognised and gain the new award with strands in Early Childhood Swimmers, Adults Swimmers, Adaptive Aquatics, and Stroke Mechanics (Level 4).

While all this activity has been undertaken, we have finalised an exciting partnership agreement with AUSTSWIM that will provide New Zealand with a single swim teacher training qualification and wider training and courses coverage across the country. The significant resources that AUSTSWIM brings to the partnership will ensure that the products Swimming New Zealand is delivering are world class and able to be continuously improved to meet customer demand and expectations.

At the time of writing this report, we say farewell to our long time Education Manager Chris Morgan who will leave us for a new challenge in mid-September. Chris's passion, commitment and dedication to aquatic education and Swimming New Zealand has been nothing short of exceptional and we collectively thank Chris for her leadership of the education team over the past 10 years and wish her all the very best for the future.

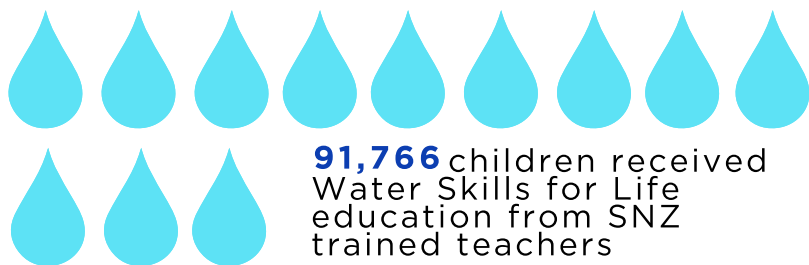
# Education by the numbers:

**Water Skills for Life**



SUPPORTED BY

**the warehouse** 



**2,940**

**PRIMARY SCHOOL TEACHERS TRAINED**

**1,000** Swim school teachers trained in Water Skills for Life



**112** Bilingual school and swim teachers trained in WSFL

**204** Low decile and **159** rural schools received WSFL training and support

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**1,013** Swim teachers attended the SNZ Swim Teacher training course (Nat Cert)

**178** Swim teachers and coaches attended the Teacher of Competitive Swimming course



**127** Attended extension courses in Early Childhood, Teaching Swimmers with Disabilities and School Age and Adults allowing them to work toward the New Zealand Certificate in Aquatics - Specialised Swim and Water Safety Teacher Award

# OBITUARIES

## James J. Cole SNZ Life Member

Passed away on Sunday 22nd July 2018.

James, commonly known as Jim, was awarded a Swimming New Zealand Life Membership in 2001 for his dedication to the sport both here in New Zealand and internationally.

Jim represented Waitemata Club as a swimmer and water polo player at New Zealand Championships level 1949 to 1953. During this time he was also active in surf lifesaving. He moved to the Waikato in 1954 and joined the Hamilton Amateur Swimming Club and represented the club and region as a swimmer and water polo player for the next three years.



In 1956 he moved to Te Kuiti to take up a coaching position at the local pool. For the next 13 years he was associated with this club as coach, committee member and as the club's delegate to the Waikato Swimming Centre. During his time with the Te Kuiti Swimming Club he not only took an active part in the promotion of Learn to Swim but also in encouraging parents and interested spectators to take part in swimming officiating.

In 1959, Jim became a professional coach for the club. 1963 saw Jim apply for and receive reinstatement as an amateur coach. He held the position of President of Te Kuiti Swimming Club from 1966 - 1969. In 1968, Te Kuiti Club recognised his contribution by awarding him Life Membership.

In 1969, Jim and his family moved back to Hamilton and he re-joined the Hamilton Swimming Club. This same year he was elected to the Waikato Centre Executive. In 1970 his service to our sport was recognised by his being awarded a New Zealand Swimming Service Award.

In 1976, the Hamilton Swimming Club took over the running of the old Municipal Pool and Jim was a strong supporter of this enterprise. As one of the few people at the time qualified in pool treatment his services were of great assistance to the Club. Jim became President of the Hamilton Swimming Club in 1978 and held this position for two years.

In 1984 he was awarded Life Membership of the Hamilton Swimming Club for his services to the club. Jim was President of the Waikato Swimming Centre from 1980 - 82 and during this period he also became a member of the National Swimming Technical Committee.

In 1981 he became a FINA official and received his first FINA appointment at the World Championships in Ecuador that year. In 1987 he received a New Zealand Swimming Association Honours Award for his services to our sport. He has represented New Zealand as an official at World Long and Short Course Championships, Commonwealth Games, Olympic Games, World Masters Championships, Australian Championships, Oceania Championships, Grand Prix Meets, New Zealand Tri Series Meets, Pan Pacific Championships and the IPC International in Christchurch. Jim has also represented New Zealand at the Olympic Solidarity Technical Congress, many FINA Technical congresses and has attended many FINA Technical clinics.

Jim was the Swimming Technical Director for the 1990 Commonwealth Games in Auckland. Apart from the many international meets, which Jim officiated at since 1976, he attended a minimum of two National Championship meets every year at his own cost. There have been years where he has officiated at up to 4 National meets.

Jim was a regular official for the Hamilton Swimming Club as well as assisting at other Waikato club and centre meets. At the National Age Group Championships in Wellington in 2001, Jim's contribution to the sport was recognised when he was presented with a FINA Certificate of Merit which had been awarded to him by the FINA Technical Congress held in Sydney during the Olympic Games in 2000. This award is one of the highest awards given to Technical Officials worldwide.

## **Enid Wordsworth QSM (née Frances) SNZ Life Member**

Passed away on 13th July 2019.

Enid's involvement with Swimming spanned over 6 decades. Enid was one of the driving forces and foundation member to establish the Greerton Amateur Swimming Club back in 1958. It was at this point that Enid's legacy in swimming began.

Enid for many years instructed at club level concentrating on teaching budding swimmers to breathe in the proper manner. Enid worked tirelessly in establishing the club, the day to day running of it, and fundraising for the actual construction of the Greerton Pool - the club's home base. She qualified as a Bay of Plenty Regional Timekeeper in 1970 and later qualified as a Judge/Inspector of Turns. The 1974 Commonwealth Games in Christchurch saw Enid poolside at the Queen Elizabeth Complex officiating as a timekeeper.



Enid was always poolside officiating at National Meets right up to 2006. She had officiated at Oceania Meets, Masters' Meets, both National and international and Special Olympics Swimming Meets. Greerton Amateur Swimming Club had the benefit of her time keeping skills at their domestic swim events right throughout the years of their existence until her health started to fail. In 1980, Greerton Club honoured Enid by bestowing upon her Life Membership of their club, having previously awarded her a Long Service Award. Enid also served her club as a committee member for many years. Enid was extremely active at club level attending most committee meetings passing on invaluable information from her immense experience and vast fund of wisdom.

At a Regional level, Enid was the Patron of Swimming Bay of Plenty. She actively promoted swimming at all levels. At a regional level, as well as officiating at practically every regional event and Championship Meet run by the Region for many years. Enid also sat on several sub-committees. She was a Regional Examiner of Timekeepers and the Convener of the Regional Examiners Committee as well as the Convener of the Awards Committee. She was also a member of the Regional Technical Committee. Enid served as Bay of Plenty Regional Secretary from 1976 to 1980. She was a member of the Swimming Bay of Plenty Board in 1970 through to the mid-1980s.

In 1972, she was awarded the Bay of Plenty Service Award and in 1984 Bay of Plenty honoured her with Life Membership.

At a National level, Enid was awarded the SNZ Service award in 1983 followed by Honors in 1994. She was one of the original members of the New Zealand Swimming Trust formed in 1991 and was elected to serve on the Trusts Committee in 2000. Enid was appointed to the SNZ Awards Committee in 1997 and filled this role for many years. Enid served on the SNZ Board in 1984. She was awarded SNZ Life Membership in 2009.

In 2002, Enid was awarded the Queens Service Medal for Community Service; this was in recognition for her valuable contribution to swimming.

Enid was dedicated, conscientious, much-loved and respected. Her service to our sport was tremendous. She inspired us all with her passion, dedication and hard work. She promoted this sport's many values at public and grassroots level.





# HIGH PERFORMANCE

VISION

Inspirational Swimmers, Exciting the Nation through Exceptional Results.

MISSION

Create a sustainable high performance environment that systematically produces world class performances.

VALUES

We will aspire to operate with integrity and transparency and be accountable for our actions.

## GOALS

- To strengthen the coaching and athlete development pathways.
- To increase the number of swimmers with FINA 'A' and FINA 'B' times.
- To improve a swimmer's time from qualification event to pinnacle event.
- To achieve podium results at the Olympic Games and other identified pinnacle events.

# SNAPSHOT OF THE YEAR

There were nine International competitions in 2018/19 across senior and junior levels highlighted by the 2018 Pan Pacific Championships, 2018 World Short Course Championships, the 2019 World Championships and 2019 World Junior Championships.

The standout performance of the year was Lewis Clareburt's bronze medal in the 400IM at the World Championships, which set a new New Zealand record. This was closely followed by Erika Fairweather winning a Junior World Championship Gold medal in the 200m Freestyle as well as breaking the 15 Years Age Group Record.

11 swimmers qualified for the 2019 World Championships and 7 for the World Junior Championships. The World University Games team was also 7 strong. The 2018 World Short Course Championships team was 16 strong New Zealand was also represented at the 2018 Pan Pac's OW Championship by Matt Scott and Charlotte Webby.

The continuing development of the young generation of New Zealand swimmers was demonstrated by the 10 top 16 ranked performances at World Juniors and a massive 86 new National Age Group records being set across all meets in 2018/19.



*The New Zealand Team who qualified for the 2019 FINA World Championships in Gwangju, South Korea*

# NATIONAL HIGHLIGHTS



# 93

**NATIONAL RECORDS SET**  
**7 OPEN, 86 AGE GROUP RECORDS**

69% INCREASE FROM 2017/2018

**ERIKA FAIRWEATHER**  
BREAKING REBECCA PERRETT'S LONG STANDING WOMEN'S 400M FREESTYLE  
**15 YEARS AGE RECORD**

**MELISSA COWAN**  
SMASHING THE WOMEN'S 100M BREASTSTROKE  
**14 YEARS AGE RECORD**  
THAT HAD STOOD FOR 24 YEARS (HAYLEY COCKBURN)

# INTERNATIONAL HIGHLIGHTS



**LEWIS CLAREBURT**  
WON **BRONZE**  
AT THE 2019 FINA WORLD CHAMPIONSHIPS IN GWANGJU

**5 SWIMMERS MADE THE TOP 20 IN 7 EVENTS AT WORLD CHAMPS**



**ERIKA FAIRWEATHER**  
WON **GOLD**  
AT THE 2019 FINA WORLD JUNIOR CHAMPIONSHIPS IN BUDAPEST

**5 SWIMMERS MADE THE TOP 16 IN 10 EVENTS AT WORLD JUNIOR CHAMPS**

**RECORD**  
MEN'S 4 X 200 FREESTYLE RELAY NEW ZEALAND

**LEWIS CLAREBURT**  
**DANIEL HUNTER**  
**MATTHEW STANLEY**  
**ZAC REID**

## COACHING HIGHLIGHTS

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**\$70,000**



IN COACHING DEVELOPMENT GRANTS GAINED FROM HPSNZ IN THE FORM OF PRIME MINISTER'S SCHOLARSHIPS FOR INTERNATIONAL SPEAKERS, INTERNATIONAL COACHING OPPORTUNITIES, AND COACH EDUCATION

**40**

**COACHES AT NATIONAL DEVELOPMENT CAMPS AND INTERNATIONAL CAMPS**

## DEVELOPMENT HIGHLIGHTS

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**88**

SWIMMERS SELECTED TO NATIONAL DEVELOPMENT SQUADS

**2**

SWIMMERS ON HPSNZ PERFORMANCE ENHANCEMENT GRANTS

**3**

SWIMMERS ON HPSNZ EMERGING TALENT GRANTS

**13**

PRIME MINISTER'S ATHLETE SCHOLARSHIPS

**1**

DEVELOPMENT SELECTION CAMP

**1**

SENIOR DOMESTIC CAMP

**1**

OFF-SHORE ALTITUDE CAMP

**5**

NATIONAL DEVELOPMENT SKILLS CAMPS

**8**

SWIMMERS ON PATHWAY TO PODIUM



**\$40,000**  
**GIVEN IN DIRECT**  
**ATHLETE GRANTS**



# TEAMS & RESULTS



## 2018 Pan Pacific Championships

Tokyo, Japan  
23 - 27 August 2018

### POOL SWIMMERS

Bradlee Ashby (North Shore)  
Ali Galyer (North Shore)  
Daniel Hunter (HPK)

Lewis Clareburt (Capital)  
**400IM Open Record**  
Emma Robinson (Withdrawn)

### OPEN WATER SWIMMERS

Charlotte Webby (Capital)  
Matthew Scott (Enterprise)

### COACHES & SUPPORT STAFF

Gary Hollywood (Head Coach)  
Gary Francis (Team Leader)  
Jodi Cossar (Team Manager/  
Biomechanist)  
Jordan Salesa (Physio)



## 2018 Youth Olympic Games

Buenos Aires, Argentina  
23- 26 August 2018

### POOL SWIMMERS

Michael Pickett (North Shore)  
Zac Reid (Aquabladz)  
Erika Fairweather (Neptune)  
Gina Galloway (United)

### COACHES & SUPPORT STAFF

Sue Southgate



## 2018 FINA Junior Open Water Championships

Eilat, Israel  
6-8 September 2018

### POOL SWIMMERS

Hannah Blackwood

### COACHES & SUPPORT STAFF

Carl Gordan

## 2018 State Team Championships

Canberra, Australia  
3-5 October 2018

### POOL SWIMMERS

Aimee Crosbie (United)  
Erika Fairweather (Withdrawn)  
Emma North (Aquabladz New Plymouth)  
Tyler Finau (Enterprise)  
Madison Wills (KIWI)  
Jenna Rolston - Larking (Capital)  
Lea Muellner (Capital)  
Elizabeth Murphy (FAST)  
Holly Rahurahu (North Canterbury)  
Chloe Seaman (North Shore)  
Aime Pratt (Orca)

Peyton Tofaeono (Hillcrest)  
Jermaine Masangkay (Aquagym)  
Lucy North (Aquabladz New Plymouth)  
Molly Shivnan (Mount Maunganui)  
Brearna Crawford (Mt. Albert Grammer)  
Sarah Miller (St.Pauls)  
Julia Borlase (Pirates)  
Jessica Scott (Neptune)

Taiko Torepe-Ormsby (Wharenui)  
Cameron Gray (North Shore)  
Louis Fitzjohn (Greerton)  
Tarquin Magner (Coast)  
Lochlan McKenzie (Vikings)  
Andy Cheong (North Shore)  
Samuel Poching (North Shore)  
Joshua AMyes (Tasman)  
Travis Hudson (Greerton)  
Joshua Balmer (Swim Rotorua)

Danyon Hardie (Ace)  
Riley Taylor (Swim Timaru)  
Bailey Wang (United)  
Matthew Holder (Withdrawn)  
Jacob Blomfield (Murihiku)  
Ezekiel Pine (QEII)  
Michael Pickett (Withdrawn)  
Angus Kelliher (North Canterbury)  
Patrick Makgill (North Shore)  
Ben Littlejohn (St. Pauls)

### COACHES & SUPPORT STAFF

Tim Holden (Team Leader)  
Ria Langit  
Kurt Crosland  
John Gatfield  
Lisa Pankhurst  
Byron Reid (Team Manager)  
Holly Fletcher (Assistant Team Manager)

## 2018 Junior Pan Pacs

Suva, Fiji  
23- 26 August 2018

### POOL SWIMMERS

Amadika Atkinson (North Shore)  
Hannah Bates (Aquagym)  
Chelsey Edwards (SwimZone Racing)

Erika Fairweather (Neptune)  
**200m + 400m NAGS Record**

Greta Agnew (United)  
Gina Galloway (United)  
Gina McCarthy (Hillcrest)  
Kyla Alexander (United)  
Ciara Smith (Northwave)  
Eve Thomas (Coast)

Thomas Watkins (Capital)  
Paddy Baylis (Swim Rotorua)  
Tyron Henry (HPK)

Michael Pickett (North Shore)  
**Bronze (50 Free)**  
**NAG 16 Record**

Lochlainn O'Connor (Evolution)  
Matthew Holder (United)  
Quinton Hurley (Jasi)  
Zac Reid (AquaBladz)

### COACHES & SUPPORT STAFF

Lars Humer (Head Coach)  
Sue Southgate  
Frank Tourelle  
Peter Burgon  
Darryl Reid (Team Manager)  
Alison Fitch (Team Manager)



WORLD CHA







## 2018 FINA World Championships (25m)

Hangzhou, China  
11-16 December 2018

### POOL SWIMMERS

Matthew Hyde (St Paul's)  
Paige Flynn (St Peter's)  
Wilrich Coetzee (North Shore)  
Bradlee Ashby (North Shore)  
Ruby Matthews (North Shore)  
George Schroder (North Shore)  
Daniel hunter (Howick Pakuranga)  
Vanessa Ouwehand (Phoenix Aquatics)  
Ciara Smith (Northwave)  
Caitlin Deans (Neptune)  
Hayley McIntosh (Phoenix Aquatics)  
Andrew Jeffcoat (Pukekohe)  
Gina McCarthy (Hamilton Aquatics)  
Emma godwin (Heretaunga Sundevils)  
Rebecca Moynihan (Raumati)  
Quinton Hurley (Jasi)

### COACHES & SUPPORT STAFF

Toni Bayliffe (Team Manager)  
Gary Francis (Team Leader)  
Lars Humer (Head Coach)  
Alex Lowen (Physio)  
Matthew Woofe (Coach)  
Chris Gordon



# PARA SWIMMING

Swimming New Zealand's role with para swimming has grown exponentially over the past 12 months, resulting in growth and momentum.

With the employment of a National Para Swimming Development Coordinator, SNZ has taken ownership of developing and growing para swimming around the country, along with creating SNZ's first ever para swimming strategy.

As SNZ looks to the future, an inclusive mindset is key to becoming a national sporting organisation where ALL swimmers compete and grow as ONE - which is what SNZ aspires to do in the para swimming space.

Since October, the number of registered classified Para swimmers has increased by over 50 percent, boasting over 50 para swimmers nationwide - representing 12 of our 13 regions.

Alongside the depth of para swimmers growing, there has been significant development of SNZ officials.

Twelve months ago, there was just 1 technical official with any form of 'World Para Swimming' education and now there are 21 officials who have completed their Level 1. There were an additional 67 technical officials who expressed an interest in learning more about officiating para swimming, whom shall be invited to complete their Level 1 once the prerequisite is completed.

SNZ sees the growth in the officials as crucial to the sustainable future of para swimming and recognises the importance of working with the regions who deliver swimming at the ground level. There has been considerable thought and progress put into how SNZ aligns and integrates swimmers on a development level, with the 2019/2020 year of Pathway to Podium seeing an integrated model for the first time.

In the high performance space, of which Paralympics New Zealand currently lead, there was a successful campaign managed at the 2018 Pan Pacific Para Swimming Championships, with 13 medals. SNZ is currently working towards managing the high performance para swimming programme after the Tokyo 2020 Paralympic Games.





# SOPHIE PASCOE 10 WORLD RECORDS



# The year by numbers

2018/2019



**51** CLASSIFIED PARA SWIMMERS WITH SNZ CLUBS

2017/2018 \*59% INCREASE  
**32** THIS YEAR TO PREVIOUS YEAR

2018/2019

**18** REGISTERED INTERNATIONAL PARA SWIMMERS

2017/2018 \*125% INCREASE  
**8** THIS YEAR TO PREVIOUS YEAR

2018/2019

**21** PARA SWIMMING EDUCATED OFFICIALS

2017/2018 \*2000% INCREASE  
**1** THIS YEAR TO PREVIOUS YEAR



## National Competition Results:

### 2018 NZ OPEN CHAMPS

**18** PARA SWIMMERS COMPETED

### 2018 NZ SECONDARY SCHOOLS

**7** PARA SWIMMERS COMPETED

### 2018 NZ SHORT COURSE

**21** PARA SWIMMERS COMPETED

### 2019 NZ OPEN CHAMPS

**24** PARA SWIMMERS COMPETED

CAMERON LESLIE  
**1 WORLD RECORD**





# FINANCIALS

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## Independent Auditor's Report To the Members of Swimming New Zealand Incorporated

### Opinion

We have audited the financial statements of Swimming New Zealand Incorporated (the 'Society'), which comprise the statement of financial position as at 30 June 2019, and the statement of comprehensive revenue and expenses, statement of changes in net assets and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements, on pages 3 to 14, present fairly, in all material respects, the financial position of the Swimming New Zealand Incorporated as at 30 June 2019, and its financial performance and cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing ('ISAs') and International Standards on Auditing (New Zealand) ('ISAs (NZ)'). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the Society in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants*, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Other than, in our capacity as auditor, we have no relationship with or interests in the Society, except that partners and employees of our firm deal with the Society on normal terms within the ordinary course of activities of the Society.

### Board of Director's responsibilities for the financial statements

The directors are responsible on behalf of the Society for the preparation and fair presentation of the financial statements in accordance with Public Benefit Entity Standards Reduced Disclosure Regime, and for such internal control as the Board of Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors are responsible on behalf of the Society for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.


A further description of our responsibilities for the audit of the financial statements is located on at the External Reporting Board's website at:

<https://www.xrb.govt.nz/standards-for-assurance-practitioners/auditors-responsibilities/audit-report-8>

This description forms part of our auditor's report.

**Restriction on use**

This report is made solely to the Members, as a body, in accordance with the Society's Constitution. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members as a body, for our audit work, for this report, or for the opinions we have formed.

The logo for Debitte Limited is written in a cursive, handwritten-style font.

Auckland, New Zealand  
14 August 2019



# Swimming New Zealand Incorporated

## STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES

For the year ended 30 June 2019

	NOTE	2019 \$	2018 \$
<b>Revenue from non-exchange transactions</b>			
Sport NZ Funding	3	1,270,546	1,176,498
Other Grants	4	843,926	776,224
Fundraising		7,325	9,092
Donations		10,000	-
		<b>2,131,797</b>	<b>1,961,814</b>
<b>Revenue from exchange transactions</b>			
Affiliation Membership Fees		343,595	346,638
Event Entry Fees		557,442	457,831
Programme Fees		221,099	209,020
Merchandise Sales		21,430	20,928
Interest Income		673	508
User Pays Contributions		389,285	129,952
Rewards Incentive Scheme		26,434	27,362
		<b>1,559,958</b>	<b>1,192,239</b>
<b>Total Revenue</b>	<b>2</b>	<b>3,691,755</b>	<b>3,154,053</b>
<b>Expenses</b>			
Accountancy Fees		561	561
Administration		546,344	523,088
Audit Fees		13,638	13,375
Consultation / Communication / Marketing		4,198	2,909
Depreciation / Amortisation	5, 6	37,494	40,416
Events		850,540	556,151
Education		544,262	642,703
Governance		25,726	23,008
High Performance Athlete / Coach Support		234,105	224,800
High Performance International Team		572,052	559,187
High Performance Programmes / Other		360,739	299,224
Legal Expenses		12,419	2,400
Business planning		34,354	-
Loss on Disposal of Fixed Assets		42,939	17,912
Awards Function		34,234	19
Motor Vehicle Lease		22,402	22,257
PEGS / PM Scholarship Expenses		138,039	91,498
Rent Expense		64,522	71,692
Rewards Incentive Scheme		6,500	4,000
Legal Provision	7	100,000	-
<b>Total Expenses</b>		<b>3,645,068</b>	<b>3,095,200</b>
<b>Total surplus for the year</b>		<b>46,687</b>	<b>58,853</b>
<b>Other comprehensive revenue and expenses for the year</b>		<b>-</b>	<b>-</b>
<b>Total comprehensive revenue and expenses for the year</b>		<b>46,687</b>	<b>58,853</b>



**Swimming New Zealand Incorporated**  
 STATEMENT OF CHANGES IN NET ASSETS  
 For the year ended 30 June 2019

	2019 \$	2018 \$
Equity at start of the year	448,613	389,760
Total comprehensive revenue and expenses for the year	46,687	58,853
<b>Equity at end of the year</b>	<b>495,300</b>	<b>448,613</b>

# Swimming New Zealand Incorporated

## STATEMENT OF FINANCIAL POSITION

For the year ended 30 June 2019

	NOTE	2019 \$	2018 \$
<b>Current assets</b>			
Cash and Cash Equivalents		489,027	431,099
Receivables from Exchange Transactions		272,002	184,576
Prepayments		135,436	115,705
GST Refund Due		5,802	-
Stock on Hand		40,922	47,909
<b>Total current assets</b>		<b>943,189</b>	<b>779,289</b>
<b>Non-current assets</b>			
Property, Plant and Equipment	5	68,222	75,917
Intangible Assets	6	56,301	94,015
<b>Total non-current assets</b>		<b>124,523</b>	<b>169,932</b>
<b>Total assets</b>		<b>1,067,712</b>	<b>949,221</b>
<b>Current liabilities</b>			
Trade and Other Creditors		92,993	128,877
GST Payable		-	2,498
Accrued Expenses		52,705	87,281
Provisions	7	100,000	-
Employee Entitlements		76,950	81,769
Income in Advance		201,922	143,341
<b>Total current liabilities</b>		<b>524,570</b>	<b>443,766</b>
<b>Non-current liabilities</b>			
Loans and Borrowings	8	39,739	46,831
Lease Incentive	9	8,103	10,011
<b>Total non-current liabilities</b>		<b>47,842</b>	<b>56,842</b>
<b>Total liabilities</b>		<b>572,412</b>	<b>500,608</b>
<b>Net assets</b>		<b>495,300</b>	<b>448,613</b>
<b>Equity</b>			
Accumulated Comprehensive Revenue and Expenses		495,300	448,613
<b>TOTAL EQUITY</b>		<b>495,300</b>	<b>448,613</b>

Signed for and behalf of the board who authorised these financial statements for issue on 14th August 2019



BRUCE COTTERILL



GEOFF BROWN

# Swimming New Zealand Incorporated

## CASH FLOW STATEMENT

For the year ended 30 June 2019

		NOTE	2019 \$	2018 \$
<b>Cash flows from operation activities</b>				
Receipts	Receipts from Grants and Sponsorship		2,173,053	2,034,572
	Receipts from Affiliation Fees		256,169	235,234
	Receipts from Program Fees		221,099	209,020
	Receipts from Functions and Events		946,727	587,783
	Receipts from Interest Income		673	508
	Receipts from Other Income		65,188	57,382
Payments	Payments to Suppliers and Employees		(3,560,956)	(2,869,799)
<b>Net cash flows from operating activities</b>			<b>101,953</b>	<b>254,700</b>
<b>Cash flows from investing activities</b>				
Payments	Purchase of Property, Plant and Equipment		(35,025)	(7,592)
<b>Net cash flows from investing activities</b>			<b>(35,025)</b>	<b>(7,592)</b>
<b>Cash flows from financing activities</b>				
Payments	Repayment of Loans		(9,000)	(9,000)
<b>Net cash flows from financing activities</b>			<b>(9,000)</b>	<b>(9,000)</b>
Net Increase/(Decrease) in Cash Held			57,928	238,108
Opening Cash Brought Forward			431,099	192,991
<b>Cash and cash equivalents at 30 June</b>			<b>489,027</b>	<b>431,099</b>

# Swimming New Zealand Incorporated

## NOTES TO THE FINANCIAL STATEMENTS

### For the year ended 30 June 2019

## 1. STATEMENT OF ACCOUNTING POLICIES

### Reporting entity

These are the financial statements of Swimming New Zealand Incorporated. Swimming New Zealand is an Incorporated Society registered under the Incorporated Societies Act 1908. Swimming New Zealand is the National Sports Organisation for competitive pool and open water swimming in New Zealand. Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools.

These financial statements have been approved and were authorised for issue by the Board on 14th August 2019.

### Statement of compliance

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice ("GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with GAAP, Swimming New Zealand is a public benefit not-for-profit entity and is eligible to apply Not-For-Profit PBE IPSAS (RDR) on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with (RDR) Accounting Standards.

### Significant accounting policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

#### Basis of measurement

These financial statements have been prepared on a historical cost basis unless otherwise stated.

#### Functional and presentational currency

The financial statements are presented in New Zealand dollars (\$), which is Swimming New Zealand's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

#### Revenue from grants

Revenue is recognised at the point that it is probable that the future economic benefits will flow to the entity. This is normally when a cash donation is received or when the entity takes control of the asset. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

#### Revenue from non-exchange transactions

- **Donations**

Donations are recognised as revenue upon receipt.

- **Grant revenue**

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

#### Revenue from exchange transactions

- **Membership fees**

Fees and subscriptions are recognised over the subscription period.

# Swimming New Zealand Incorporated

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2019

- **Reward Programme Levy**

The SNZ Rewards Programme recognises and rewards the achievements of NZ Swimmers setting New Zealand Open, Commonwealth and World Records and achieving medal performances at Short Course and Long Course Pinnacle events. The levy is recognised over the subscription period.

- **Event income**

Entrance fees for functions and events are recorded as revenue when the function or event takes place.

- **Interest income**

Interest revenue is recognised as it accrues, using the effective interest method.

### **Financial Instruments**

Financial assets and financial liabilities are recognised when Swimming New Zealand becomes a party to the contractual provisions of the financial instrument.

Swimming New Zealand derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or Swimming New Zealand has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- has transferred substantially all the risks and rewards of the asset; or
- has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

### **Financial Assets**

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. Swimming New Zealand's financial assets are classified as loans and receivables. Swimming New Zealand's financial assets include: cash and cash equivalents, receivables from non-exchange transactions and receivables from exchange transactions.

All financial assets except for those at fair value through surplus or deficit are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

### **Loans and receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. The entity's cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and non-equity investments fall into this category of financial instruments.

### **Impairment of financial assets**

The entity assesses at the end of reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables earned at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, the entity first assesses whether there is objective evidence of impairment of financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If the entity determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment for impairment.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

### **Financial liabilities**

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings.

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

### **Cash and cash equivalents**

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

### **Inventories**

Inventories held for consumption in the provision of services that are not sold on a commercial basis are measured at the lower of cost and net realisable value.

For inventory that was acquired through non-exchange transactions, the cost of the inventory is its fair value at the date of acquisition. For inventory held for distribution or consumption in providing goods and services to be distributed at no charge or for nominal charge, these are measured at cost adjusted for any loss of service potential.

### **Fixed and intangible assets**

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation is charged on a diminishing value basis over the useful life of the asset. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

- Office Equipment 10% - 48%
- Furniture & Fittings 10% - 25%

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date of the exchange.

Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses.

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired.

The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits or service potential embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates.

The amortisation expense on intangible assets with finite lives is recognised in surplus or deficit as the expense category that is consistent with the function of the intangible assets.

The entity does not hold any intangible assets that have an indefinite life.

Amortisation periods for the assets are as follows:

- Software 20%

### **Leases**

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset are recognised as an expense on a straight-line basis over the lease term.

### **Employee benefits**

Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

### **Provisions**

A provision is recognised for a liability when the settlement amount or timing is uncertain, when there is a present or legal or constructive obligation as a result of a past event, it is probable that expenditure will be required to settle the obligation and a reliable estimate of the potential settlement can be made. Provisions are not recognised for future operating losses.

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including risks and uncertainties associated with the present obligation. Provisions are discounted at their present values, where the time value of money is material.

All provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

### **Income Tax**

The entity is approved as an amateur sports promoter and is therefore exempt from income tax under Section CW46 of the Income Tax Act 2007.

### **Goods & services tax (GST)**

The net amount of GST recoverable from, or payable to, the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the Inland Revenue Department is classified as part of operating cash flows.

### **Equity**

Equity is the community's interest in Swimming New Zealand, measured as the difference between total assets and total liabilities. Accumulated comprehensive revenue and expense is Swimming New Zealand's accumulated surplus or deficit since its formation.



### Operating lease commitments

Swimming New Zealand has entered into a number of vehicle leases, photocopiers and the rental property lease at 14 Antares Place.

Swimming New Zealand has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a substantial portion of the economic life of the vehicles and the property, that it does not retain all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

### Significant accounting judgments, estimates and assumptions

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

### Judgments

In the process of applying the accounting policies, management has made the following judgments, which have the most significant effect on the amounts recognised in the consolidated financial statements:

- **Estimates and assumptions**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. Swimming New Zealand based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of Swimming New Zealand. Such changes are reflected in the assumptions when they occur.

- **Useful lives and residual values**

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal:

- The condition of the asset
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the asset
- Changes in the market in relation to the asset

## 2. REVENUE BY BUSINESS UNIT

Swimming New Zealand is managed internally through three business units: administration and participation; education; and high performance.

### Administration and participation

Supports the regional associations, clubs, and swimmers in all matters pertaining to swimming.

### Education

Promotes learn to swim and water safety, providing education and certification to swimming instructors and swim schools and education to schools.

### High performance

Leads and is accountable for the implementation of the high performance strategy.

	2019 \$	2018 \$
Administration and participation	1,350,151	1,050,517
Education	890,253	923,315
High performance	1,451,351	1,180,221
<b>Total</b>	<b>3,691,755</b>	<b>3,154,053</b>

### 3. SPORT NEW ZEALAND GRANT FUNDING

	2019 \$	2018 \$
Sport New Zealand	925,000	925,000
Sport New Zealand - Community Sport Investment	207,507	160,000
PEGS / PM Scholarships	138,039	91,498
<b>Total</b>	<b>1,270,546</b>	<b>1,176,498</b>

### 4. OTHER GRANT FUNDING

	2019 \$	2018 \$
Aktive Auckland	59,400	105,000
Aon New Zealand Limited	10,000	10,000
Auckland Tourism, Events and Economic Development	12,261	23,888
Bay of Plenty Community Trust	-	35,000
Bendigo Valley Sport and Charity Foundation	3,500	-
Brian Perry Charitable Trust	1,000	-
Canterbury West Coast Sport	-	10,000
FINA	17,887	30,770
Halberg Disability Trust	3,500	-
Hutt City Council	-	10,000
Infinity Foundation Ltd	-	5,000
Lion Foundation	20,000	-
New Zealand Community Trust	75,000	90,000
Otago Community Trust	12,800	-
Paralympics	44,134	-
Pelorus Trust	43,628	-
Southern Trust	40,000	-
Sport Bay of Plenty	-	4,000
Sport Hawkes Bay	22,816	22,810
The Warehouse	270,000	199,756
TSB Community Trust	-	30,000
Water Safety NZ	200,000	175,000
Wellington City Council	8,000	-
Wellington Community Trust	-	15,000
Youthtown Inc	-	10,000
<b>Total</b>	<b>843,926</b>	<b>776,224</b>

## 5. PROPERTY PLANT AND EQUIPMENT

2019			
\$	Office Equipment	Furniture & Fittings	Total
Opening cost	82,336	149,200	231,536
Additions	16,762	1,566	18,328
Disposals	(9,268)	(1,504)	(10,772)
<b>Closing cost</b>	<b>89,830</b>	<b>149,262</b>	<b>239,092</b>
Opening accumulated depreciation	(68,453)	(87,166)	(155,619)
Depreciation for the year	(8,994)	(6,257)	(15,251)
<b>Closing accumulated depreciation</b>	<b>(77,447)</b>	<b>(93,423)</b>	<b>(170,870)</b>
<b>Net book value</b>	<b>12,383</b>	<b>55,839</b>	<b>68,222</b>

2018			
\$	Office Equipment	Furniture & Fittings	Total
Closing cost	82,336	149,200	231,536
Closing accumulated depreciation	(68,453)	(87,166)	(155,619)
<b>Net book value</b>	<b>13,883</b>	<b>62,034</b>	<b>75,917</b>

## 6. INTANGIBLE ASSETS

2019		
\$	Software	Total
Opening cost	200,158	200,158
Additions	17,566	17,566
Disposal	(33,037)	(33,037)
<b>Closing cost</b>	<b>184,687</b>	<b>184,687</b>
Opening accumulated amortisation	(106,143)	(106,143)
Amortisation for the year	(22,243)	(22,243)
<b>Closing accumulated amortisation</b>	<b>(128,386)</b>	<b>(128,386)</b>
<b>Net book value</b>	<b>56,301</b>	<b>56,301</b>

2018		
\$	Software	Total
Closing cost	200,158	200,158
Closing accumulated depreciation	(106,143)	(106,143)
<b>Net book value</b>	<b>94,015</b>	<b>94,015</b>

## 7. PROVISIONS LEGAL PROVISION

	2019 \$	2018 \$
Opening balance at 1 July	-	-
Closing accumulated depreciation	100,000	-
<b>Balance at year end</b>	<b>100,000</b>	<b>-</b>

All significant legal disputes involving probable loss that can be reliably estimated have been provided for in the financial statements.

In the current year, there has been a claim made relating to damages in respect of an alleged breach of the Privacy Act. Swimming New Zealand on the advice of their lawyers have booked a provision of \$100,000 to recognise the estimated legal costs of defending the claim. This amount has been fully provided for in the financial statements.

## 8. LOAN

Swimming New Zealand has received the benefit of an interest free loan from AUT/Millennium Ownership Trust in the sum of \$80,092. This loan was advanced in August 2015, to be used by Swimming New Zealand solely to assist with the costs of the fit-out at 14 Antares Place. The principal amount is to be repaid by 107 monthly installments.

## 9. LOAN AND LEASE INCENTIVE

Due to the loan being interest free and being included as part of the lease agreement with AUT/Millennium Ownership Trust, a lease incentive needs to be recognised under PBE IPSAS 13. Swimming New Zealand have discounted the future loan payments per the lease agreement to calculate the net present value (NPV) of the loan. The difference between the nominal value of the loan and the NPV of the loan is the value of the lease incentive recognised. The lease incentive is to be amortised over the life of the lease agreement.

## 10. COMMITMENTS

Swimming New Zealand had the following motor vehicle operating, photocopying and property lease (14 Antares Place) commitments as at 30 June:

	2019 \$	2018 \$
Not later than one year	82,444	71,186
Later than one year and not later than five years	40,919	88,243
Later than five years	-	-
<b>Total</b>	<b>123,363</b>	<b>159,429</b>

Swimming New Zealand has no commitments for capital expenditure as at 30 June 2019 (2018: nil)

## 11. CONTINGENT LIABILITIES

A contingent liability is defined in IPSAS PBE 19 as, "A possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within control of the entity." The obligating event for the recognition of a liability is dependent on Swimming New Zealand's Rewards Programme. Swimming New Zealand is obligated to pay affiliated swimmers a sum of money if the swimmer either breaks a record or achieves a medal performance at certain swimming events. This event is not within the control of Swimming New Zealand and therefore a liability may arise in the future, however the timing and extent of this liability is uncertain.

## 12. RELATED PARTIES KEY MANAGEMENT PERSONNEL

	2019 \$	2018 \$
Total Remuneration	319,200	285,000
Number of persons	2	2

Swimming New Zealand had no other related party transactions during the year ended 30 June 2019.

## 13. EVENTS AFTER THE REPORT DATE

There have been no further events subsequent to balance date that require adjustments to or disclosure in these financial statements.

# THE PEOPLE WHO MAKE IT HAPPEN



## SWIMMING NEW ZEALAND BOARD

David Gerrard (President)  
Bruce Cotterill (Chair)  
Geoff Brown  
Margaret McKee  
Donna Bridgman  
Nick Tongue  
Anna Tootill

## SWIMMING NEW ZEALAND STAFF

Steve Johns	Chief Executive
Peter Carroll	Finance Manager
Andy Kent	Head of Participation
Anthony Bowler	Event Manager (from Aug 18)
Rachel Goodall	Event Manager (until Jul 18)
Amber Piggott	Database and Administration Coordinator
Lucy Mills	Communications and Digital Coordinator (from May 19)
Johnson Raela	Communications and Digital Coordinator (until Jan 19)
Amanda White	High Performance Manager
Gary Francis	High performance targeted Athlete and Coach Manager
Mat Woofe	High Performance Assistant Coach (until May 19)
Holly Fletcher	High Performance Operations Coordinator
Cameron Leslie	National Para Swimming Development Coordinator (from Oct 18)
Chris Morgan	National Education Manager
Moe Richardson	Education Advisor Auckland
Karen Dalldorf	Education Advisor Hawkes Bay
Cecillie Elliot	Education Advisor Taranaki / Wanganui
Lee-Anne Bell	Education Advisor Canterbury South (until Jul 18)
Leanne Stocks	Education Advisor Canterbury North





## EVENTS ADVISORY COMMITTEE

Jon Winter  
Todd Mason  
Lesley Huckins



## **TECHNICAL ADVISORY COMMITTEE**

Lesley Huckins (Chair)

Carlrine Gillespie

Gavin Ion

Dianne Farmer

Matthew Mehan

Ron Clarke

Alan Hale

## **AUDIT AND RISK COMMITTEE**

Anna Tootill (Chair)

Geoff Brown

Margaret McKee

Donna Bridgman

## **NATIONAL AWARDS COMMITTEE**

John West (Chair)

Marlene Morrison

Dianne Farmer

Lyn Sutherland

Carlrine Gillespie

## **INDEPENDENT MEMBERS OF THE SELECTION PANEL**

Brent Layton

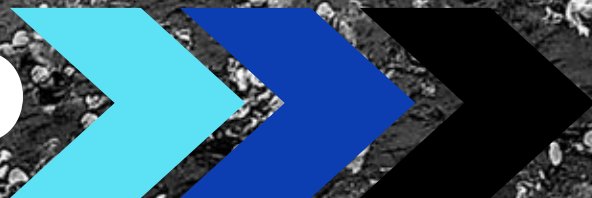
Anna Cleaver

Phillip Rush

Nick Tongue



# 2019/2020



**JUL**

- 18TH FINA WORLD CHAMPIONSHIPS (OLYMPIC QUALIFYING MEET)
- 2019 FINA SWIMMING WORLD CUP SERIES

- 8TH FINA WORLD JUNIOR CHAMPIONSHIPS

**AUG**

**SEP**

- NZ SECONDARY SCHOOL CHAMPIONSHIPS

- AUSTRALIAN STATE TEAMS (25m)
- NZ SHORT COURSE CHAMPS
- NATIONAL DISTANCE CAMP

**OCT**



- NSW OPEN WATER CHAMPS
- QUEENSLAND CHAMPS
- 2024 AND PATHWAY TO PODIUM (PTP) CAMP

- NZ OPEN WATER CHAMPS - TAUPO
- GOLD & SILVER NATIONAL AGE GROUPS CAMP
- TARGETED 2024 AND P2P CAMP



- NZ OPEN CHAMPIONSHIPS (OLYMPIC QUALIFYING MEET)
- NZ NATIONAL AGE GROUP CHAMPS

- DIVISION II CHAMPS
- TYR PRO SWIM SERIES AT INDIANAPOLIS (OLYMPIC QUALIFYING MEET)



- TOKYO 2020 OLYMPIC AND PARALYMPIC GAMES



# SPONSORS AND PARTNERS

## PRINCIPLE FUNDERS



## CORPORATE PARTNERS



## MAJOR TRUST PARTNERS

Aktive Auckland Sport & Recreation  
NZ Community Trust  
TSB Community Trust  
Sport Hawke's Bay  
Bay Trust  
Polorus

## AQUATIC SPORTING PARTNERS

Swimming New Zealand Alumni  
New Zealand Swim Coaches and Teachers Association  
Paralympics New Zealand

## PARTNERS

Approachable Lawyer  
Skills Active  
Drug Free Sport NZ







